

**WYNFORD GROUP ASSOCIATE:  
PAT O'CONNOR  
SENIOR CONSULTANT**

Pat is a Toronto-base affiliate of The Wynford Group, who specializes in providing professional, customized HR business solutions and has the knowledge and experience to address a wide spectrum of business and people challenges.

With many years of experience as a senior HR professional within the publishing sector and as an independent consultant supporting small, mid-sized and large corporations in the private and not for profit sectors, Pat has led several HR practice areas and managed projects related to:

- Organizational Redesign and Effectiveness
- Performance Management
- Leadership and Employee Development
- Talent Management
- Compliance & Policy Development
- Total Rewards

With her Bachelor's degree in Employee Relations from the University of Toronto and extensive experience as a Human Resource business advisor and expert facilitator, she brings her down to earth, pragmatic approach in helping business leaders and their organizations manage, plan and implement a wide variety of organizational and people processes that engage employees and drive business results. Pat is well known for her keen sense of humor, boundless energy and her ability to work successfully with people at all levels within an organization.



***Aligning Human Capital with Business Strategy***

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