

WYNFORD GROUP ASSOCIATE:

PAUL PITTMAN

SENIOR CONSULTANT

Paul is a key Wynford associate in Toronto and has more than 30 years of international human resource experience. He consults to Boards and the executive management of both public and privately owned businesses on improving the return on investment in people. He works on topics including governance, compensation, change and engagement.

Paul has led successful senior and project teams at Alcan, Deloitte, Laidlaw, Japan Tobacco (formerly RJR Nabisco) and Massey-Ferguson. He led the HR integration in the \$8 billion acquisition of RJR International by Japan Tobacco in 55 countries and in delivering \$20m in savings from global rationalization at Alcan.

He is a former member of the Conference Board of Canada's Council of Human Resource Executives, speaks at conferences, and has articles published globally as well as serving as an expert witness on compensation matters.

He located in Toronto and has previously lived in Montreal, London and Coventry (UK), and Geneva (Switzerland) and worked extensively in many other parts of the world. He is an accountant by training. He has served as the Chair and director of several not for profit Boards.



Aligning Human Capital with Business Strategy

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