



HR Konnectz

Quick Role Profile Sample

Employee Name: Joe Manager
Position Title: Engineering Manager (Level F)

Supervisor Name: Bob Director
Business Unit: Engineering

Summary:

Management Level or Expert. Plans, organizes, directs and controls the work activities and staff of an engineering or technical function OR may be acknowledged as company expert in a particular field or discipline.

Major Responsibility
Manages the operation of functional engineering or research/development to provide timely technical development, support or services, which lead to improved products, increased output and/or reduced costs.
Determines and establishes goals, scope, approach, schedules and manpower requirements to accomplish overall objectives and/or program results.
Generates, prepares, presents and reviews departmental or program budgets and monitors performance by business units.
Evaluates technical progress of projects to ensure sound application of scientific and engineering principles and adequate exploratory research to support the highest possible performance of the end product.
Prepares and presents reports outlining the progress and outcome of technical projects and makes pertinent recommendations to implement desired results.

Skills
As an expert, provides advanced technical advise, often developing solutions for very complex or unique problems.

Education
Masters in MBA is Desirable
Undergraduate Degree is Required
Professional Certification as P Eng

Experience
Requirement for 8 to 12 years of occupation experience
Requirement for 5 to 8 years of managerial experience

Supervision & Leadership
May lead a group of technical specialists.

Additional Comments:

This particular Accountability Banding Questionnaire, has been completed for demonstration purposes based on Wynford profile.