

Wynford Survey Results

2008 Construction

Project Manager

Oversees all aspects of field construction of small to medium sized projects.

Base Pay and Salary Range

Sector	Tot Orgs	Tot Incm	Base Salary Data							Range Data					
			Percentile							Minimum	Maximum	Control Point		Location Premium %	
			25th	50th	60th	75th	90th	Avg	Co. Wt. Avg	Median	Median	Median	Avg	Median	Avg
Analysis By Location															
Vancouver	4	31	84999	90000	93145	94500	108000	91398	88441	72000	108000	--	--	--	--
Calgary	12	93	84998	94000	105200	122400	157064	106420	112208	72000	112800	--	--	--	--
Edmonton	13	78	86000	94509	97202	106529	120140	97534	105203	72000	108000	--	--	--	--
Fort McMurray	10	75	91717	98289	98800	109597	137745	105128	115732	72800	119600	--	--	25	29.3
Regina/Saskatoon	1	5	--	--	--	--	--	--	--	--	--	--	--	--	--
Winnipeg	1	7	--	--	--	--	--	--	--	--	--	--	--	--	--
Toronto	5	9	84002	94000	95600	106428	128104	96927	97799	73600	110400	--	--	--	--
Ottawa	1	1	--	--	--	--	--	--	--	--	--	--	--	--	--
Total BC	8	44	84002	89250	92916	95250	109400	91430	91348	72000	108000	--	--	10	10
Total Alberta	36	247	86540	96962	100000	113000	133750	103130	109868	72800	119600	--	--	25	29.3
Total Saskatchewan	3	19	82008	86992	90801	106404	114918	92771	92852	64000	96000	--	--	--	--
Total Manitoba	1	7	--	--	--	--	--	--	--	--	--	--	--	--	--
Total Ontario	8	15	82527	85605	91180	101214	128312	96305	102121	73850	137150	--	--	--	--
Total Western Canada	48	317	84998	94255	98187	109956	128147	100129	104863	72800	118570	--	--	25	29
Total Atlantic	1	2	--	--	--	--	--	--	--	--	--	--	--	--	--
National	59	337	84998	94000	98187	109994	128520	100492	105790	72800	119541	--	--	25	29

All Data Is In Canadian Dollars.

Job Family 20000 - Superintendent Positions

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2008 Construction

Project Manager

Total Cash and Variable Pay

Sector	Tot Orgs	Tot Incm	Total Cash Data							Total Variable Pay					
			Percentile							Total Bonus		Target%	Actual%	Compensation	
			25th	50th	60th	75th	90th	Avg	Co. Wt. Avg	Median	Avg	Median	Median	Median	Avg
Analysis By Location															
Vancouver	4	31	86500	93500	94500	102172	108000	94304	94873	--	--	--	--	--	--
Calgary	12	93	87000	106003	113736	122971	157064	110619	116596	16749	16975	19	20	--	--
Edmonton	13	78	86500	95650	101334	111404	120661	99026	107123	10530	11636	1.9	10.2	--	--
Fort McMurray	10	75	108323	125256	136367	156480	166720	134224	144498	14326	19209	17.1	14.5	9100	39960
Regina/Saskatoon	1	5	--	--	--	--	--	--	--	--	--	--	--	--	--
Winnipeg	1	7	--	--	--	--	--	--	--	--	--	--	--	--	--
Toronto	5	9	90002	94000	95600	114551	128104	99163	99811	--	--	--	--	--	--
Ottawa	1	1	--	--	--	--	--	--	--	--	--	--	--	--	--
Total BC	8	44	86000	94050	95957	101650	109400	94564	96459	16584	16085	--	19.6	--	--
Total Alberta	36	247	93900	108009	113334	126727	157586	114017	120014	14326	17159	14.1	14.5	9100	39960
Total Saskatchewan	3	19	82008	95506	102450	108432	114918	96271	96323	--	--	--	--	--	--
Total Manitoba	1	7	--	--	--	--	--	--	--	--	--	--	--	--	--
Total Ontario	8	15	88705	91605	94657	105276	128312	99880	104426	6979	7660	9	7.6	--	--
Total Western Canada	48	317	90000	105418	109537	121202	155095	109321	113603	14326	15995	6.8	14.5	4410	18039
Total Atlantic	1	2	--	--	--	--	--	--	--	--	--	--	--	--	--
National	59	337	89506	105418	109537	121202	156210	109864	116447	14326	16971	8	14.5	5000	30319

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