



FREE BREAKFAST SEMINAR

2007 Trends in Compensation and Benefits

Friday, April 27th, 2007
Wellington Ballroom, The Fairmont Winnipeg
Registration: 8:00 am
Seminar Presentation: 8:30 am – 12:00 pm

BowesHR, The Wynford Group, Rice Financial, and IBEX Payroll invite you to a breakfast seminar to learn what strategies progressive organizations are utilizing as they confront major pressures on compensation competitiveness in Manitoba's "**red hot**" market.

Compensation Update & Market Trends

Gail Evans, President of The Wynford Group and an alliance partner with BowesHR, is President of Western Canada's leading independent compensation consulting firm. Gail will present:

- Current trends and projections for Western Canada and the Canadian marketplace from The Wynford Group's National IAT Compensation Survey
- The latest in attraction and retention strategies
- The impact on innovative rewards strategies on Return on Investment using information from The Wynford Group's Canadian Human Capital Benchmarking Survey

Benefit Trends and Issues in a Competitive Marketplace

Colin Carter, is an Account Executive with Rice Financial which has recently launched a new group insurance product directed to the small to medium sized business market. Colin has several years experience in the group benefits field. Colin will discuss:

- The high correlation between job satisfaction, loyalty and benefits satisfaction as employers strive to utilize their benefit program as a recruitment and retention tool
- Insight into the most common program combinations utilized by progressive firms in the Manitoba marketplace

PLEASE REGISTER BY FILLING OUT THE FORM BELOW.

Name:	
Company:	
Address:	
Postal Code:	
Phone/Fax:	
E-mail:	
<p>Please send your completed registration form to Noma at noma@boweshr.com, fax 204-957-5384 or call 204-947-5525.</p>	

REGISTER NOW! SEATING IS LIMITED!