

THE MINING SURVEY

2018 BENCHMARK POSITIONS

CORPORATE

President and Chief Executive Officer (CEO)
 Chief Operating Officer (COO)
 Chief Financial Officer (CFO)
 Top Position Business Development
 Vice President, Corporate Development
 Information/Technical Systems Executive
 Systems Analyst 3
 Technical Support 4
 Technical Support 2
 Database Administrator 1
 Treasurer
 VP Finance
 Manager Finance
 Controller
 Manager Accounting
 Accountant 4
 Accountant 1
 Accounting Clerk 2
 Risk Manager
 Lawyer/In-House Counsel 1
 Regulatory Affairs Manager
 Administrative Assistant 3
 Administrative Assistant 2
 Receptionist
 Office Manager
 Executive Assistant to the President
 Communications/Public Relations Manager
 Investor Relations Manager
 Community Affairs Manager
 Human Resources Executive
 Manager Human Resources 1
 Manager Labour Relations
 HR Advisor
 Payroll Coordinator
 Human Resources Administrator

EXPLORATION

Top Position Exploration
 Geoscientist (Level E)
 Geoscientist (Level D)
 Geoscientist (Level C)
 Geoscientist (Level B)
 Geoscientist (Level A)
 GIS Specialist
 Regional Exploration Manager
 Land Surveyor 2
 Survey Party Chief (Senior Level)
 Chief Assayer
 Prospector

OPERATIONS/SUPPLY MANAGEMENT

VP Operations
 Mine Manager
 General Manager
 Manager Supply Chain
 Operations Manager
 Production Plant Manager (Level 3)
 Production Superintendent (Level 2)
 Production Supervisor (Level 1)
 Production Maintenance Planner
 Director Facilities
 Facilities Coordinator
 Project Manager
 General Foreman
 Trades Foreman 2
 Trades Foreman 1
 Site Administrator
 Mine Maintenance Manager
 Director Maintenance
 Maintenance Supervisor
 Heavy Duty Mechanic Journeyman
 Heavy Equipment Maintenance Planner
 Minerals Processing Operator 3
 Minerals Processing Operator 2
 Minerals Processing Operator 1
 Diamond Driller
 Underground Miner
 Diamond Driller Helper
 Mine Planning Engineer

SAFETY/LOSS & CONTROL

Top Health, Safety & Environment
 Safety Manager
 Safety Advisor 2
 Occupational Nurse
 Safety Coordinator
 Security Manager

MINING

Director Metallurgist
 Metallurgist (Level D)
 Metallurgist (Level C)
 Metallurgist (Level B)
 Project Controls Manager
 Estimator
 Planner/Scheduler

ENGINEERING/TECHNOLOGY

Top Position Engineering
 Manufacturing/Process Engineering Manager
 Manufacturing/Process Engineer Specialist (Level E)
 Manufacturing/Process Engineer (Level D)
 Manufacturing/Process Engineer (Level C)
 Manufacturing/Process Engineer (Level B)
 Manufacturing/Process Engineer (Level A)
 Mining Engineer F+
 Mining Engineer F
 Mining Engineer E
 Mining Engineer D
 Mining Engineer C
 Mining Engineer B
 Mining Engineer A
 Plant/Process Operator 4
 Plant/Process Operator 2
 Technologist 3
 Technologist 2
 Lab Manager
 Lab Technologist 2
 Lab Technologist 1
 Environment Services Executive
 Environmental Manager
 Environmental Scientist 5
 Environmental Scientist 4
 Environmental Scientist 3
 Environmental Scientist 2
 Environmental Scientist 1
 Environmental Technician

SUPPLY MANAGEMENT

Director of Supply Chain
 Procurement Manager
 Buyer Lead (Supervisor)
 Buyer 2
 Inventory Manager
 Inventory Control Analyst
 Stock Handler 1
 Transportation Manager
 Land Agent
 Contract Assistant
 Asset Management Manager
 Asset Management Coordinator

QUALITY CONTROL

Quality Manager