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Dan is currently the Director of External Affairs & Research at CPHR Alberta, the exclusive certifying body in Alberta for the Chartered Professional in Human Resources (CPHR) designation, the standard for HR professionals in Canada. For the past four years, he also served as the Registrar of the association.

Prior to joining CPHR Alberta, Dan was the Executive Assistant to the Member of Parliament for Calgary Northeast. He holds a Master of Public Policy (MPP), a Bachelor of Arts in International Relations and a Bachelor of Science in Biological Sciences, all from the University of Calgary.

In his spare time, Dan volunteers on the Master of Public Policy Alumni Council as VP, Council Affairs, and with Immigrants of Distinction Awards produced by Immigrant Services Calgary.