

THE SUPPLY CHAIN & MANUFACTURING SURVEY

2019 BENCHMARK POSITIONS

► [View Survey Position Descriptions \(click here\)](#) ◀

MANAGEMENT

Director of Supply Chain
General Manager
VP Manufacturing
VP Operations
Director of Transportation
Director Loss Prevention/Risk Management

PROCUREMENT

Director Procurement, Supply Chain
Procurement Manager, Supply Chain
Buyer Lead (Supervisor), Supply Chain
Buyer 3, Supply Chain
Buyer 2, Supply Chain
Buyer 1, Supply Chain
Import/Export Manager
Import/Export Clerk
Materials Manager, Supply Chain
Materials Coordinator, Supply Chain
Purchasing Clerk
Director Procurement, Retail
Procurement Manager, Retail
Buyer Lead (Supervisor), Retail
Buyer 3, Retail
Buyer 2, Retail
Buyer 1, Retail
Merchandise Planning Manager, Retail
Merchandise Planner, Retail
Merchandise Coordinator, Retail

PRODUCTION

Director Operations
Operations Manager
Production Plant Manager (Level 3)
Production Superintendent (Level 2)
Production Supervisor (Level 1)
Shift Supervisor
Operator/Assembler 4
Operator/Assembler 3
Operator/Assembler 2
Operator/Assembler 1
Brake Press Set-Up / Programmer
Brake Press Operator

TRANSPORTATION

Transportation Manager
Traffic Supervisor
Dispatcher 2
Dispatcher 1
Truck Driver – Heavy
Truck Driver – Light
Truck Driver/Operator 2
Truck Driver/Operator 1
Hydrovac Operator
Swamper

WAREHOUSING & DISTRIBUTION

Warehouse Manager
Fleet Manager
Inventory Manager
Inventory Control Analyst
Inventory Clerk
Warehouse Supervisor
Stock Handler 1
Stock Handler 2
Forklift Operator
Order Picker
Shipping and Receiving Supervisor
Shipping/Receiving Clerk
Logistics Analyst

EQUIPMENT & MAINTENANCE

Director Maintenance
Director Equipment
Service Writer
Equipment Manager
Equipment Coordinator
Heavy Equipment Operator 2
Heavy Equipment Operator 1
Equipment Clerk
Manager Heavy Equipment Maintenance
Maintenance Supervisor
Parts Technician
Heavy Equipment Maintenance Planner
Shop Foreman
Heavy Equipment Technician
Mechanic Helper

OPERATIONS ADMIN

Manager Supply Chain
Supply Chain Analyst
Supply Chain Specialist/Category Manager
EDI Support Specialist
Client Liaison Coordinator
Product Development Manager
Production Planning Manager
Production Planner 2
Production Planner 1
Production Maintenance Planner
Operational Excellence Coordinator

ASSET MANAGEMENT

Asset Management Manager
Asset Management Coordinator

HEALTH AND SAFETY

Director Health, Safety & Environment
Safety Manager
Safety Specialist
Safety Coordinator
Safety Advisor 2
Safety Advisor 1
Occupational Nurse 2
Occupational Nurse 1

QUALITY CONTROL

Quality Control Director
Quality Control Manager
Quality Control Specialist
Quality Control Analyst 3
Quality Control Analyst 2
Quality Control Analyst 1

TECHNICAL SERVICES

Manager Technical Services
Technical Field Supervisor
Sr. Technical Field Advisor
Technical Field Advisor
Technical Coordinator
Field Service Technician

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CONTRACTS

Contract Manager
 Contract Specialist
 Contract Senior Analyst
 Contract Analyst
 Contract Administrator
 Contract Assistant
 Contract Renewal Specialist
 Land Agent

MANUFACTURING ENGINEERING

Manufacturing/Process Engineering Manager
 Manufacturing/Process Engineer Specialist (Level E)
 Manufacturing/Process Engineer (Level D)
 Manufacturing/Process Engineer (Level C)
 Manufacturing/Process Engineer (Level B)
 Manufacturing/Process Engineer (Level A)
 Manufacturing Engineering Technician 2
 Manufacturing Engineering Technician 1

PIPELINE SERVICES

Pipeline Logistics Coordinator
 Pipeline Maintenance Technician
 Pipeline Field Service Technician
 Pipeline Data Analyst

TECHNOLOGISTS

Technologist Lead
 Technologist 4
 Technologist 3
 Technologist 2
 Technologist 1

ENVIRONMENTAL SCIENTISTS

Environmental Manager
 Environmental Scientist 5
 Environmental Scientist 4
 Environmental Scientist 3
 Environmental Scientist 2
 Environmental Scientist 1
 Environmental Technician

SCIENCE

R & D Director
 R & D Manager
 Scientist 6
 Scientist 5
 Scientist 4
 Scientist 3
 Scientist 2
 Scientist 1
 Lab Manager
 Lab Technologist 2
 Lab Technologist 1
 Lab Assistant

HOSPITALITY/LODGING

Director, Food & Beverage
 Manager, Hospitality Services
 Lodging Manager
 Catering Operations Manager
 Events/Catering Coordinator
 Executive Housekeeper
 Housekeeper Supervisor
 Housekeeping Attendant
 Front Desk Supervisor
 Front Desk Agent
 Executive Chef
 Sous Chef
 Events/Catering Supervisor
 Cook 3
 Cook 2
 Cook 1 / Prep Cook
 Breakfast Cook
 Baker

CANNABIS PRODUCTION

Master Grower
 Growing Technician
 Extraction Technician
 Cannabis Processor / Grower
 Destruction Technician

FACILITIES OPERATIONS & MAINTENANCE

Director Facilities
 Facilities Manager
 Facilities Coordinator
 Facilities Assistant
 Facilities Maintenance Mechanic
 Maintenance Worker
 Custodian
 Security Manager
 Security Guard
 Building Operator 3
 Building Operator 2
 Building Operator 1
 Leasing Agent – Residential
 Leasing Agent – Commercial
 Property Manager

MINING OPERATIONS

Mine Manager
 Mine Maintenance Manager
 Minerals Processing Operator 3
 Minerals Processing Operator 2
 Minerals Processing Operator 1
 Diamond Driller
 Prospector
 Underground Miner
 Diamond Driller Helper
 Mining Engineer F+
 Mining Engineer F
 Mining Engineer E
 Mining Engineer D
 Mining Engineer C
 Mining Engineer B
 Mining Engineer A

PROJECT CONTROLS

Project Controls Manager
 Project Controls Specialist
 Estimator
 Planner/Scheduler
 Job Cost Administrator

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(continued)

PLANT/PROCESS OPERATORS

Plant/Process Operations Shift Supervisor
 Plant/Process Operator 4
 Plant/Process Operator 3
 Plant/Process Operator 2
 Plant/Process Operator 1

FIELD INSPECTORS

Chief Inspector
 Environmental Compliance Inspector
 Field Inspector 3
 Field Inspector 2
 Field Inspector 1

TRADES

Foremen

Trades General Foreman
 Trades Foreman 2
 Trades Foreman 1

Millwright

Lead
 Journeyman
 3rd/4th Year Apprentice
 1st/2nd Year Apprentice

Heavy Duty Mechanic

Lead
 Journeyman
 3rd/4th Year Apprentice
 1st/2nd Year Apprentice

Fleet Mechanic

Lead
 Journeyman
 3rd/4th Year Apprentice
 1st/2nd Year Apprentice

Electrician

Lead
 Journeyman
 3rd/4th Year Apprentice
 1st/2nd Year Apprentice

TRADES

Welder

Lead
 Journeyman
 3rd/4th Year Apprentice
 1st/2nd Year Apprentice

Pipefitter

Lead
 Journeyman
 3rd/4th Year Apprentice
 1st/2nd Year Apprentice

Power (Stationary) Engineer

1st Class (Lead)
 2nd Class
 3rd Class
 4th Class
 5th Class
 Power Engineering Technologist

Machinist

Lead
 Journeyman
 3rd/4th Year Apprentice
 1st/2nd Year Apprentice

General Labourer

Skilled Labourer
 Unskilled Labourer

TRADES

Painter

Lead
 Journeyman

Plumber

Lead
 Journeyman

Instrumentation Tech

Lead
 Journeyman

Carpenter

Lead
 Journeyman
 3rd/4th Year Apprentice
 1st/2nd Year Apprentice

Boilermaker

Lead
 Journeyman
 3rd/4th Year Apprentice
 1st/2nd Year Apprentice

Automotive Service Technician

Lead
 Journeyman
 3rd/4th Year Apprentice
 1st/2nd Year Apprentice