

THE EXECUTIVE & DIRECTOR SURVEY

2020 BENCHMARK POSITIONS

► [View Survey Position Descriptions \(click here\)](#) ◀

President and Chief Executive Officer (CEO)	Top Position Sales and Marketing	Top Position Construction
President (Subsidiary)	Top Position Corporate Communications/Public Affairs	Top Position Exploration
Chief Operating Officer (COO)	Top Position Planning and Strategy	Top Position Production
Chief Financial Officer (CFO)	Top Position Regulatory Affairs	Top Position Health, Safety & Environment
Chief Information Officer (CIO)	Top Position Customer Experience	VP Retail Operations
Chief Technology Officer (CTO)	Top Position Engineering	Top Position Product Development
Top Position Finance & Admin/Corporate Resources	Top Position Logistics	Top Position Maintenance
Treasurer	Top Position Procurement	Top Position Equipment
Controller	Top Position Supply Chain Management	Top Position Asset Management
Top Position Executive	Top Position Customer Contact Management	Vice President Corporate Development
Top Position Region (General Manager)	Top Position Business Development	Vice President Finance
Top Position Business Unit (Branch)	Top Position Investor Relations	Top Position Project Controls
Top Position Legal Services	VP Operations	Top Position Facilities
Top Position Human Resources and Administration	Top Position Risk Management	Executive Director
Top Position Human Resources	Top Position Credit Management	Chairman, Board of Directors
Top Position Research and Development	Tax Executive	Chief Business Officer
Top Position Manufacturing	Top Position Quality Control	Engineering Practice Director
Top Position Sales	Environment Services Executive	Top Position Fund Development
Top Position Marketing	Top Position Administration	Top Position Internal Audit
	Executive Vice President	Top Position Digital Strategy (New)