



2022 Canadian Salary Survey Participant List

Organization Name

420 Premium Markets Ltd
48North Cannabis Corp.
5N Plus Inc
9 story
A.O. Smith Enterprises
Aberdeen Standard Investments
Absolute Software Corporation
Acasta Enterprises Inc.
Acceleware Corp.
Accerta
Access Communications Co-operative
AccessSMT Holdings Ltd.
ACCIONA Infrastructure Canada Inc.
Accord Financial Corp
Acden Holdings
Ackroo Inc.
AcuityAds Holdings Inc.
ADF Group
ADGA Group Consultants Inc.
Advanced Micro Devices Inc
Advantage Oil Gas Ltd
Advantex Marketing International Inc
Aecom
Aecon Construction Group Inc.
Africa Oil Corp
AG Growth International
AgJunction Inc.
Agnico Eagle Mines Limited
AIC Global Holdings Inc.
AIM Roads Inc.
Air Canada
Air Canada Pilots Association
Airboss of America Corp
Akita Drilling Ltd
Alaris Royalty Corp
Alberici Constructors, Ltd.
Alberta Adaptabilities Association
Alberta Blue Cross
Alberta Electric System Operator
Alberta Energy Regulator
Alberta Film
Alberta Gaming, Liquor and Cannabis
Alberta Health Services

Industry

Cannabis
Cannabis
Industrial Goods
Media and Telecommunications
Industrial Goods
Finance and Insurance
High Technology
Finance and Insurance
Industrial Goods
Business Services
Media and Telecommunications
Construction
Construction
Finance and Insurance
Professional Services
High Technology
Professional Services
Industrial Goods
Professional Services
High Technology
Oil and Gas
Finance and Insurance
Construction
Construction
Oil and Gas
Finance and Insurance
Industrial Goods
Mining
Finance and Insurance
Construction
Transportation and Warehousing
Not for Profit
Industrial Goods
Oil and Gas
Finance and Insurance
Construction
Not for Profit
Finance and Insurance
Utilities
Utilities
Arts Entertainment Recreation and Hospitality
Public Administration
Healthcare

2022 Canadian Salary Survey Participant List

Organization Name	Industry
Alberta Innovates	Public Administration
Alberta Investment Management Corporation	Finance and Insurance
Alberta Machine Intelligence Institute	High Technology
Alberta Medical Association	Not for Profit
Alberta Motor Association	Not for Profit
Alberta New Home Warranty Program	Professional Services
Alberta One-Call	Business Services
Alberta Pensions Services Corporation	Finance and Insurance
Alberta Post-Secondary Application System	High Technology
Alberta University of the Arts	Education
Alcanna Inc.	Retail
Alexandria Minerals Corporation	Mining
Alexco Resource Corp	Mining
Algoma Central Corporation	Oil and Gas
Algonquin Power Utilities Corp.	Utilities
Alimentation Couche-Tard Inc.	Retail
All Weather Windows	Industrial Goods
Alliance Growers Corp	Cannabis
Allied Properties Real Estate Investment Trust	Real Estate
Allnorth Consultants	Professional Services
Almita Piling Inc.	Construction
Almonty Industries Inc	Mining
Alphinat inc	High Technology
ALS Global	Construction
Alstar Oilfield Contractors Ltd.	Construction
Alstef Canada Inc.	Industrial Goods
AltaGas Canada Inc.	Oil and Gas
Altius Minerals Corporation	Mining
Altus Group Limited	Professional Services
AMA-Insurance	Finance and Insurance
Amalgamated Dairies Limited	Non Durable Consumer Goods
Amarc Resources Ltd	Mining
AMA-Travel	Arts Entertainment Recreation and Hospitality
American Hotel Income Properties REIT LP	Real Estate
Amerigo Resources Ltd	Mining
Anandia	Cannabis
Angus Consulting Management Limited	Construction
Aphria Inc	Cannabis
Appnovation Technologies Inc.	Professional Services
APTN	Media and Telecommunications
Aptose Biosciences Inc.	Life Sciences
Arbutus Biopharma Corporation	Life Sciences
ARC Resources Ltd.	Oil and Gas



2022 Canadian Salary Survey Participant List

Organization Name

Arcelor Mittal Produits Longs Canada
Argus Innovates
Arguson Projects Inc.
Aria Solutions
Armada Data Corporation
Armoires Fabritec Ltee
Asanko Gold Inc.
Ash Grove North
Asian Television Network International Ltd.
Aspen Custom Trailers
Assiniboine Credit Union
Assistel
ATB Financial
ATCO Group
Athabasca Oil Corporation
Athabasca University
Atlantic Towing Ltd.
Atlantic Wallboard Ltd.
Atlantis Submarines
Atlas Structural Systems Ltd.
Atrium Mortgage Investment Corporation
ATW Tech Inc.
Aurora Cannabis Enterprises Inc.
Aurora Larssen Projects Inc.
Auryn Resources Inc
Ausenco Engineering Canada Inc.
AutoCanada Inc.
Avalon Advanced Materials Inc
Avenue Living
Avivagen
B & B Sales Ltd.
B2GOLD CORP.
Backwoods Energy Services
Badger Infrastructure Solutions Ltd.
Ballard Power
Bantrel Co.
BARRICK GOLD CORPORATION
BauVal inc.
Baylin Technologies Inc.
Baytex Energy
BC Assessment
BC Northern Lights Enterprises Ltd.
BC Rapid Transit Co. Ltd

Industry

Primary Metals
Industrial Goods
Construction
Professional Services
Professional Services
Durable Consumer Goods
Mining
Industrial Goods
Media and Telecommunications
Industrial Goods
Finance and Insurance
Business Services
Finance and Insurance
Utilities
Oil and Gas
Education
Transportation and Warehousing
Industrial Goods
Arts Entertainment Recreation and Hospitality
Construction
Finance and Insurance
Professional Services
Cannabis
Cannabis
Mining
Professional Services
Retail
High Technology
Real Estate
Life Sciences
Retail
Mining
Construction
Construction
Industrial Goods
Professional Services
Mining
Construction
Professional Services
Oil and Gas
Public Administration
Cannabis
Transportation and Warehousing

2022 Canadian Salary Survey Participant List

Organization Name	Industry
BCE Corporate Services	Media and Telecommunications
BCNET	High Technology
BCREA	Not for Profit
Bear Creek Mining Corporation	Mining
Bee Maid Honey	Non Durable Consumer Goods
Bee Vectoring Technologies International Inc.	High Technology
Beedie	Real Estate
Bell Media	Media and Telecommunications
Bellatrix Exploration Ltd.	Oil and Gas
Benevity	High Technology
Benjamin Moore & Co.	Durable Consumer Goods
Bennett Jones	Professional Services
Best Way Stone Ltd.	Industrial Goods
Bethany Care Society	Healthcare
BeWhere Holdings Inc.	High Technology
BGC Engineering Inc.	Professional Services
BGY	Finance and Insurance
BIG Blockchain Intelligence Group Inc.	Professional Services
BioSyent Inc.	Life Sciences
Birchcliff Energy Ltd.	Oil and Gas
Bird Construction Inc.	Construction
Black and McDonald	Construction
Black Diamond Group Limited	Oil and Gas
BlackBerry Ltd.	High Technology
Blackline Safety Corp	Business Services
Blue Ant Media	Media and Telecommunications
BlueRush	Professional Services
BluMetric Environmental Inc.	Professional Services
BMO	Finance and Insurance
BMTC Group Inc.	Retail
Boardwalk Rental Communities	Real Estate
Bombardier Aerospace	High Technology
Bonduelle	Non Durable Consumer Goods
Bonify Holdings Corporation	Cannabis
BONTERRA OIL & GAS LTD.	Oil and Gas
Borex Inc.	Oil and Gas
BOT Construction Group	Construction
Bow Valley College	Education
Boyd Group	Retail
Bragg Communications Inc. (Eastlink)	Media and Telecommunications
Bragg Gaming Group Inc.	High Technology
Brampton Brick Limited	Construction
Brazeau County	Public Administration

2022 Canadian Salary Survey Participant List

Organization Name

Bridgewater Bank
 Bromwich & Smith Inc.
 Brookfield Asset Management Inc.
 Brookfield Infrastructure Partners
 Brookfield Properties
 Brookfield Renewable Partners LP
 Browning Harvey Ltd.
 BRP Inc.
 Bruce Power
 Brunswick News Inc.
 BSM Technologies Inc.
 Bulkley Valley Credit Union
 Burnbrae Farms Limited
 Business Council of Alberta
 CAA Club Group
 Cable Public Affairs Channel Inc.
 Cabot Cape Breton
 CAE Inc
 Caldwell Partners
 Caledonia Mining Corporation
 Calfrac Well Services Ltd.
 Calgary Chamber of Commerce
 Calgary Co-Op Association
 Calgary Co-Op Association-Cannabis
 Calgary Economic Development
 Calgary Municipal Land Corporation
 Calgary Real Estate Board CREB
 Calgary Winter Club
 Calgary Zoo
 Calian Group Ltd.
 Cambria Design Build Ltd.
 Cambrian Credit Union
 Cameco Corporation
 Canacol Energy Ltd.
 Canada Forgings Inc.
 Canada Life
 Canadian Apartment Properties REIT
 Canadian Dental Association
 Canadian Imperial Bank of Commerce
 Canadian Life and Health Insurance Association Inc.
 Canadian Medical Association
 Canadian National Railway Co.
 Canadian Natural Resources

Industry

Finance and Insurance
 Finance and Insurance
 Finance and Insurance
 Transportation and Warehousing
 Construction
 Utilities
 Industrial Goods
 Industrial Goods
 Utilities
 Media and Telecommunications
 Professional Services
 Finance and Insurance
 Non Durable Consumer Goods
 Not for Profit
 Finance and Insurance
 Media and Telecommunications
 Arts Entertainment Recreation and Hospitality
 High Technology
 Business Services
 Mining
 Oil and Gas
 Not for Profit
 Retail
 Cannabis
 Public Administration
 Construction
 Not for Profit
 Arts Entertainment Recreation and Hospitality
 Not for Profit
 Professional Services
 Construction
 Finance and Insurance
 Mining
 Oil and Gas
 Industrial Goods
 Finance and Insurance
 Real Estate
 Not for Profit
 Finance and Insurance
 Not for Profit
 Not for Profit
 Transportation and Warehousing
 Oil and Gas



2022 Canadian Salary Survey Participant List

Organization Name

Canadian Overseas Petroleum Limited
Canadian Pacific Railway Limited
Canadian Tire Corp
Canadian Tire Financial Services
Canadian Western Bank
Canandia
Canards du Lac Brome
Canfor Corporation
Canfor Pulp Products Inc.
Canforge
Canlin Energy Corporation
Canna Cabana
CannaCruiting Inc
CannTrust Holdings Inc.
Canopy Growth Corp.
CanWel Building Materials
Canyon Creek Food
Capital Power
Carbon Engineering Ltd.
Cardinal Energy Ltd.
Careport Animal Hospital
Carewest
Cargojet Inc.
Carscallen LLP
Catapult Environmental
Cathedral Energy Services Ltd.
CBC
CCI Solutions
CCL Industries Inc.
C-Com Satellite Systems Inc
CEDA
Celero Solutions
Celestica Inc
Cenovus
Centerra Gold Inc.
Cereals Canada
Cervus Equipment Corp
CES Energy Solutions Corp.
CGI
Challenger Geomatics Ltd.
Chandos Construction
Chartwell Retirement Residences
Cheam First Nation

Industry

Oil and Gas
Transportation and Warehousing
Retail
Finance and Insurance
Finance and Insurance
Cannabis
Non Durable Consumer Goods
Forestry
Forestry
Industrial Goods
Oil and Gas
Cannabis
Cannabis
Cannabis
Cannabis
Industrial Goods
Non Durable Consumer Goods
Utilities
Chemical
Oil and Gas
Retail
Healthcare
Transportation and Warehousing
Professional Services
Oil and Gas
Oil and Gas
Media and Telecommunications
Professional Services
Industrial Goods
High Technology
Business Services
Professional Services
High Technology
Oil and Gas
Mining
Not for Profit
Industrial Goods
Oil and Gas
Professional Services
Professional Services
Construction
Healthcare
Public Administration

2022 Canadian Salary Survey Participant List

Organization Name

City of Wetaskiwin
 City of Whitecourt
 City of Whitehorse
 City of Winnipeg
 City of Wood Buffalo
 City of Yellowknife
 City of Yorkton
 Civeo Canada Employees LP
 Clark Builders
 Clarke Inc.
 Claystone Waste Ltd.
 Clean Harbors
 ClearStream Energy Services
 Clearwater Seafoods Inc.
 Clover Leaf
 CMLS Financial
 CNG Distribution Ltd.
 Coast Capital Savings
 Coastal Community Credit Union
 Cobra Venture Corporation
 Coca Cola Canada Bottling Limited
 Cogeco Communications Inc.
 Colabor Group Inc.
 Colas Canada Inc.
 College des medecins du Quebec
 College of Licensed Practical Nurses of Alberta
 COLLIERS INTERNATIONAL GROUP INC.
 Colliers Project Leaders
 Columbia Care Inc.
 Cominar Real Estate Investment Trust
 Compass Group Canada
 Computer Modelling Group Ltd
 Computronix
 Conagra Brands
 Concord National
 Conestoga Meats
 Conexus Credit Union
 Confidence Management Ltd.
 Confiserie Mondoux
 connectFirst Credit Union Ltd.
 Constellation Software Inc.
 Construction Labour Relations Association of BC
 Co-operators Life Insurance Company

Industry

Public Administration
 Arts Entertainment Recreation and Hospitality
 Construction
 Finance and Insurance
 Public Administration
 Business Services
 Oil and Gas
 Non Durable Consumer Goods
 Non Durable Consumer Goods
 Finance and Insurance
 Retail
 Finance and Insurance
 Finance and Insurance
 Oil and Gas
 Non Durable Consumer Goods
 Professional Services
 Transportation and Warehousing
 Construction
 Not for Profit
 Not for Profit
 Finance and Insurance
 Professional Services
 Cannabis
 Real Estate
 Arts Entertainment Recreation and Hospitality
 High Technology
 High Technology
 Non Durable Consumer Goods
 Business Services
 Non Durable Consumer Goods
 Finance and Insurance
 Construction
 Transportation and Warehousing
 Finance and Insurance
 High Technology
 Not for Profit
 Finance and Insurance



2022 Canadian Salary Survey Participant List

Organization Name

CORRIDOR RESOURCES INC.
Corus Entertainment
CounterPath Corporation
County of St. Paul No. 19
Covalon Technologies Ltd.
Covenant Care
Covenant Health
COWI North America Ltd.
CPHR AB
Credit Union Central Manitoba
Crescent Point Energy Corp.
Crescent School
Crew Energy Inc.
CRH Canada Group Inc.
Critical Elements Corporation
Crombie REIT
Crown Capital Partners Inc.
CSL Silicones Inc.
CT Real Estate Investment Trust
Cummins Western Canada
Custom Fabricators and Machinists Ltd.
Cybera
Cypress County
Danone
DArcy Ranch Golf Club
Dare Foods Ltd.
DATA Communications Management Corp.
Data Gathering Service Inc.
Dawson Wallace Construction
DealNet Capital Corp.
DELPHI ENERGY CORP.
Delta Controls
Demix Agrégats
Demix Béton
Demix Construction
Denison Mines Corp.
Dentons Canada LLP
Devon Canada Corporation
DHL Supply Chain
Diagnos Inc.
DIALOG
Diamond International Trucks Machinists
Diamond Schmitt Architects

Industry

Oil and Gas
Media and Telecommunications
Professional Services
Public Administration
Life Sciences
Healthcare
Healthcare
Professional Services
Not for Profit
Finance and Insurance
Oil and Gas
Education
Oil and Gas
Industrial Goods
Mining
Real Estate
Finance and Insurance
Industrial Goods
Real Estate
Industrial Goods
Industrial Goods
Not for Profit
Public Administration
Non Durable Consumer Goods
Arts Entertainment Recreation and Hospitality
Non Durable Consumer Goods
Professional Services
Finance and Insurance
Construction
Business Services
Oil and Gas
Industrial Goods
Mining
Industrial Goods
Construction
Mining
Professional Services
Oil and Gas
Transportation and Warehousing
High Technology
Professional Services
Industrial Goods
Professional Services



2022 Canadian Salary Survey Participant List

Organization Name

Di-Corp
Dillon Consulting
Dollarama Inc.
Domtar Corporation
Dr. Oetker Canada Ltd
DRA Global
Dragados Canada Inc
DREAM Unlimited Corp.
Drumheller
Dufferin Aggregates
Dufferin Concrete
Dufferin Construction
Dundee Corporation
Dynamic Risk Assessment Systems Inc
East Penn Canada
EastWest Bioscience Inc.
Echelon Insurance
ECN Capital Corp.
Ecojustice
Edmonton Chamber of Commerce
Edmonton Global
Edmonton Space and Science Foundation
Eldorado Gold
Element Fleet Management Corp.
EllisDon
Elrus Aggregate Systems Ltd.
EMC, a Day & Zimmermann Company
Emera
Emerald Health Therapeutics Inc.
Eminence Organics Skin Care
Empire Communities
Empire Company Limited
Enbridge
EnCana Corporation
Enercon Services Canada
Enerflex
Energy Fuels Inc
Energy Safety Canada
ENERPLUS RESOURCES
Enghouse Systems Limited
Englobe
Enlighta Inc.
Enmax Corporation

Industry

Industrial Goods
Professional Services
Retail
Forestry
Non Durable Consumer Goods
Professional Services
Construction
Real Estate
Public Administration
Mining
Industrial Goods
Construction
Finance and Insurance
Oil and Gas
Non Durable Consumer Goods
Life Sciences
Finance and Insurance
Finance and Insurance
Not for Profit
Not for Profit
Not for Profit
Arts Entertainment Recreation and Hospitality
Mining
Business Services
Construction
Industrial Goods
Construction
Utilities
Cannabis
Non Durable Consumer Goods
Construction
Retail
Oil and Gas
Oil and Gas
Oil and Gas
Oil and Gas
Mining
Not for Profit
Oil and Gas
High Technology
Professional Services
Life Sciences
Utilities

2022 Canadian Salary Survey Participant List

Organization Name	Industry
Ensign Energy Services Inc	Oil and Gas
Enterprise Group, Inc.	Oil and Gas
ENTREC Corporation	Construction
EPCOR Utilities Inc	Utilities
Equitable Life of Canada	Finance and Insurance
ES Williams and Associates	Professional Services
ESI Energy Services Inc.	Oil and Gas
Espial	Professional Services
ESSA Technologies Ltd.	Professional Services
ESSENTIAL ENERGY SERVICES	Oil and Gas
Estee Lauder Company	Non Durable Consumer Goods
ESW IT Business Advisors	Professional Services
Eurosa Farm	Cannabis
Exchanger Industries	Industrial Goods
Exco Technologies Limited	Industrial Goods
EXFO Inc.	Professional Services
Experion Holdins LTD	Cannabis
Explore Edmonton	Arts Entertainment Recreation and Hospitality
Extendicare Inc.	Healthcare
Fairfax Financial Holdings Limited	Finance and Insurance
Fairview Ltd.	Industrial Goods
FaithLife Financial	Finance and Insurance
Federal Express Canada Ltd.	Transportation and Warehousing
Federated Co-operatives Limited	Retail
Federation CJA	Not for Profit
Federation of Calgary Communities	Not for Profit
FGF Brands	Non Durable Consumer Goods
Fidelity Investments Canada	Finance and Insurance
Fiix Inc.	High Technology
Financeit	Finance and Insurance
Finning	Industrial Goods
Firan Technology Group Corporation	High Technology
Fire & Flower Cannabis Co	Cannabis
First Canadian Financial Group	Finance and Insurance
First Capital Realty Inc.	Real Estate
First National Financial	Finance and Insurance
First Nations Health Authority	Healthcare
First Peoples Radio	Media and Telecommunications
First Quantum Minerals Ltd.	Mining
Firstservice Corporation	Real Estate
Flatiron Construction	Construction
Fleetway Incorporated	Professional Services
Flexovit Canada	Industrial Goods



2022 Canadian Salary Survey Participant List

Organization Name

Fluor Canada Ltd.
Fluor Driver
FLYHT Aerospace Solutions Ltd
Forbes Bros Ltd
Fort Edmonton Management Company
Fortis Inc
FortisBC
Fortress Global Enterprises Inc.
Foundations for the Future Charter Academy
Fountain Tire
FP Newspapers
Framatome
Franco-Nevada Corp.
Fraser Valley University College
Freedom Cannabis
Freehold Royalties Ltd.
FT Services
FWS Industrial Projects Canada Ltd.
FWS Western Ltd.
G&F Financial Group
Gamehost Inc.
Ganotec Inc
Garmin Canada Inc.
Gatekeeper Systems Inc.
Gay Lea Foods
GCM Consultants
GDI Integrated Facility Services Inc.
Gear Energy Ltd.
GEF Seniors Housing Ltd.
Gemini Corporation
General Bank of Canada
General Dynamics Land Systems-Canada
General Dynamics Mission Systems Canada
Genesis Land Development Corp.
Gensler Canada
George Weston Ltd.
GeoStabilization International
GeoVerra
GFL Environmental Inc
Gibson Energy
Gildan Activewear Inc.
Glacier Media Inc.
Glencoe Club

Industry

Professional Services
Construction
Professional Services
Construction
Arts Entertainment Recreation and Hospitality
Utilities
Utilities
Forestry
Education
Retail
Media and Telecommunications
Professional Services
Mining
Education
Cannabis
Oil and Gas
Oil and Gas
Construction
Construction
Finance and Insurance
Arts Entertainment Recreation and Hospitality
Construction
High Technology
High Technology
Non Durable Consumer Goods
Professional Services
Business Services
Oil and Gas
Not for Profit
Construction
Finance and Insurance
Industrial Goods
High Technology
Real Estate
Professional Services
Retail
Construction
Professional Services
Business Services
Oil and Gas
Durable Consumer Goods
Business Services
Arts Entertainment Recreation and Hospitality



2022 Canadian Salary Survey Participant List

Organization Name

Global Mentoring Solutions Inc.
Global Power Technologies Inc.
Global Relay Communications Inc.
GM Financial
GoEasy
Golder Associates Ltd
Good Buds Company Inc
Goodfood Market Corp.
Gordon Food Service
Government of Alberta
Gowling WLG
Graham Management Services LP
Gran Tierra Energy Inc.
Grand River Pellets Ltd.
Granite Oil Corp.
Granite Real Estate Investment Trust
GREAT CANADIAN GAMING CORPORATION
Great Western Brewing Company
Great-West Lifeco Inc.
Green Growth Brands Inc.
Greenhouse Juice Co.
Group TVA
Groupe Geloso
Groupe Media TFO
Groupe Sélection
Guru Studio
GVIC Communications Corp
H2O Innovation Inc.
H2O Power Holdings LP
H2Safety Services Inc.
Halifax Partnership
Halifax Port Authority
Hammond Power Solutions Inc
Hatch Ltd.
HDR Canada Holding Corporation
Health Employers Association Of BC
Heart and Stroke Foundation
Hecla Quebec
Helix Biopharma Corp
Hello Cannabis
Hemisphere Energy Corporation
Hempco Food and Fiber Inc
Hewlett-Packard

Industry

Business Services
Industrial Goods
High Technology
Finance and Insurance
Finance and Insurance
Professional Services
Cannabis
Retail
Transportation and Warehousing
Public Administration
Professional Services
Construction
Oil and Gas
Forestry
Oil and Gas
Real Estate
Arts Entertainment Recreation and Hospitality
Non Durable Consumer Goods
Finance and Insurance
Cannabis
Non Durable Consumer Goods
Media and Telecommunications
Non Durable Consumer Goods
Media and Telecommunications
Real Estate
Media and Telecommunications
Media and Telecommunications
High Technology
Utilities
Professional Services
Public Administration
Transportation and Warehousing
Industrial Goods
Construction
Professional Services
Not for Profit
Not for Profit
Mining
Life Sciences
Cannabis
Oil and Gas
Cannabis
Professional Services



2022 Canadian Salary Survey Participant List

Organization Name

Hexo Corporation
High Arctic Energy Services Inc.
High Life Cannabis Co
High Liner Foods
High Park Company
Highland Helicopters Ltd
HIROC
Hitachi Capital Canada
Hitachi ID Systems Inc.
Hockey Canada
Holt Renfrew
Home Capital Group Inc.
Home Hardware Stores Limited
Hopewell Capital Corp
Hopewell Development Master LP
Hopewell Management Corporation
Hopewell Real Estate Services Inc
Hopewell Residential Management LP
Horizon North Logistics Inc.
Horton CBI, Limited
Hudbay Minerals Inc.
Hunting Energy Services Canada
Husky Oil
Hydro One
Hydrogenics Corporation
iA Financial Corporation Inc.
Iamgold Corporation
IBEX TECHNOLOGIES INC.
IBI Group
Ice River Springs
IGM Financial Inc.
IMP Group
Imperial Oil Limited
IMV Inc.
InBenefits
Indigo Marketing Inc.
Inovalis Real Estate Investment Trust
Input Capital Corp.
Insum
Intact Insurance
Integrated Asset Management Corp
Inter Pipeline Ltd.
Interfor Corporation

Industry

Cannabis
Oil and Gas
Cannabis
Non Durable Consumer Goods
Cannabis
Transportation and Warehousing
Finance and Insurance
Finance and Insurance
High Technology
Not for Profit
Retail
Finance and Insurance
Retail
Business Services
Real Estate
Professional Services
Real Estate
Real Estate
Oil and Gas
Construction
Mining
Industrial Goods
Oil and Gas
Utilities
Industrial Goods
Finance and Insurance
Mining
Life Sciences
Professional Services
Non Durable Consumer Goods
Finance and Insurance
Finance and Insurance
Oil and Gas
Life Sciences
Not for Profit
Media and Telecommunications
Real Estate
Finance and Insurance
Professional Services
Finance and Insurance
Finance and Insurance
Oil and Gas
Forestry



2022 Canadian Salary Survey Participant List

Organization Name

International Brotherhood Of Electrical Workers
InterRent REIT
Intertape Polymer Group Inc.
Intrinsyc Technologies Corporation
Invest in Canada
Investment Management Corporation of Ontario
IPL Plastics Inc.
Ironflow Technologies Inc.
J.D. Irving Ltd.
Jacobs Canada Inc.
James E. Wagner Cultivation Corporation
Jamieson Wellness Inc.
Joy Global (Canada) Ltd
K+S Potash Canada GP
KAEFER Canada
Kal Tire
Kasian Architecture Interior Design and Planning Ltd
Kellogg Canada
Kenaidan Contracting Ltd.
Kenco Group
Keurig Dr Pepper
KEYERA
Kicking Horse Coffee
Kiewit Canada
Killam Apartment Real Estate Investment Trust
Kinaxis Inc.
KIND Healthy Snacks Ulc
Kinder Morgan Canada Limited
Kindred Credit Union
Kinetic Construction
Kingdom Development Inc.
Kinross Gold Corporation
Kirkland Lake Gold Ltd.
Kneehill County
KPIC Maintenance Services Inc.
KPMB Architects
Kruger Products L.P.
L&S Limited Partnership
Lac La Biche County
Lacombe County
Lafarge Canada Inc.
Lakeland College
Land Title & Survey Authority of BC

Industry

Not for Profit
Real Estate
Industrial Goods
High Technology
Public Administration
Finance and Insurance
Industrial Goods
High Technology
Industrial Goods
Professional Services
Cannabis
Non Durable Consumer Goods
Mining
Mining
Construction
Retail
Professional Services
Non Durable Consumer Goods
Construction
Transportation and Warehousing
Non Durable Consumer Goods
Oil and Gas
Non Durable Consumer Goods
Construction
Real Estate
High Technology
Non Durable Consumer Goods
Oil and Gas
Finance and Insurance
Construction
Real Estate
Mining
Mining
Public Administration
Construction
Professional Services
Non Durable Consumer Goods
Construction
Public Administration
Public Administration
Industrial Goods
Education
Public Administration

2022 Canadian Salary Survey Participant List

Organization Name

LandSure Systems Ltd
 Laurentian Bank of Canada
 Law Society of Alberta
 Law Society of Ontario
 LCG Residential Builders Ltd.
 LeanLife Health Inc.
 Ledcor Construction Limited
 Leduc County
 Leons Furniture Limited
 Les Fabrications Kleton
 Les Promotions Atlantiques Inc.
 Lethbridge College
 Lethbridge County
 LifeWorks
 Liminal BioSciences Inc.
 Linamar Corp.
 Lindt & Sprungli
 Lloyd Sadd Insurance Brokers
 LNG Canada Development Inc.
 Loblaw Companies Limited
 Long View Systems
 Longo Brothers Fruit Markets Inc
 Louis Dreyfus Canada
 LTS Build Services Ltd.
 LUCID Vision Labs, Inc.
 Lululemon Athletica Inc.
 Lundin Mining Corp.
 Lush Cosmetics
 MacEwan University
 MACRO ENTERPRISES INC.
 Madison Pacific Properties Inc.
 MAGELLAN AEROSPACE CORP
 Magna International Inc.
 Mainland Group of Companies
 Mainstreet Equity Corp.
 Manitoba Blue Cross
 Manulife Financial
 Maple Leaf Foods Inc.
 Marcon
 Maricann INC
 Marker Therapeutics, Inc.
 Marsulex Inc
 Mass Elec Constr Can Co.

Industry

High Technology
 Finance and Insurance
 Not for Profit
 Not for Profit
 Construction
 Non Durable Consumer Goods
 Construction
 Public Administration
 Retail
 Industrial Goods
 Durable Consumer Goods
 Education
 Public Administration
 Professional Services
 Life Sciences
 Industrial Goods
 Non Durable Consumer Goods
 Finance and Insurance
 Oil and Gas
 Retail
 Professional Services
 Retail
 Transportation and Warehousing
 Construction
 High Technology
 Durable Consumer Goods
 Mining
 Non Durable Consumer Goods
 Education
 Professional Services
 Real Estate
 High Technology
 Industrial Goods
 Professional Services
 Finance and Insurance
 Finance and Insurance
 Finance and Insurance
 Non Durable Consumer Goods
 Construction
 Cannabis
 Life Sciences
 Industrial Goods
 Construction

2022 Canadian Salary Survey Participant List

Organization Name	Industry
MasTec Canada Inc.	Construction
Mattamy Homes Limited	Construction
Mattel, Inc.	Durable Consumer Goods
Maxar Technologies Inc.	High Technology
MAXIM POWER CORP	Utilities
MCAN Mortgage Corporation	Finance and Insurance
McElhanney	Professional Services
McLeod Law LLP	Professional Services
MDC Partners Inc.	Media and Telecommunications
Medexus Pharmaceuticals Inc.	Life Sciences
Medical Facilities Corporation	Healthcare
Medifocus Inc.	Industrial Goods
Medmira Inc.	Life Sciences
MedReleaf	Cannabis
MELCOR DEVELOPMENTS LTD.	Professional Services
Memex Inc.	Industrial Goods
MERCER INTERNATIONAL INC.	Forestry
Methanex Corporation	Chemical
Metro Inc.	Retail
Metro Supply Chain Group	Transportation and Warehousing
Michels Canada	Construction
Microbix Biosystems Inc.	Life Sciences
Middlesex-London Health Unit	Healthcare
Midland Transport Ltd.	Transportation and Warehousing
Midwest Surveys Inc.	Professional Services
Millennium EMS Solutions	Oil and Gas
Millennium Insurance Corporation	Finance and Insurance
Minto Apartment Real Estate Investment Trust	Real Estate
MNP Community & Sport Centre	Arts Entertainment Recreation and Hospitality
MNP LLP	Professional Services
Mobile Climate Control	Industrial Goods
Modern Niagara	Construction
Molson Coors Inc.	Non Durable Consumer Goods
Montreal International	Not for Profit
Morguard Investments Ltd.	Real Estate
Morguard North American Residential Real Estate Investment Trust	Real Estate
Morguard Residential	Real Estate
Mosaic Capital Corporation	Finance and Insurance
Mother Parkers Tea & Coffee	Non Durable Consumer Goods
Mount Royal University	Education
Mouvement Desjardins	Finance and Insurance
MRE	Oil and Gas
MRN-Advanced Technology	High Technology



2022 Canadian Salary Survey Participant List

Organization Name

MRN-Construction
MRN-EPC
MRN-Financial Services
MRN-IT Service Providers
MRN-Logistics
MRN-Manufacturing
MRN-Retail
MRN-Software Development
MTE Logistix
MTY Food Group Inc.
Mullen Group Ltd.
Multiplex Construction Canada Ltd.
Mutual Fire Insurance
MYM Nutraceuticals Inc.
NaiKun Wind Energy Group Inc.
NAIT
Namaste Technologies Inc.
Nanotech Security Corp.
National Access Cannabis
National Bank of Canada
National Tire Distributors
NatureBank Asset Management Inc.
Navistar Canada
New Home Warranty Insurance (Canada) Corporation
New Look Vision Group Inc.
New Pacific Metals Corp.
Newell County
Nextlead Soutions LTD
Niagara Casinos
Nilex Civil Environmental Group
NorLand Limited
Norquest College
North American Construction Group Ltd.
North West Geomatics
North West Terminal Ltd.
Northern Lakes College
Northern Mat & Bridge LP
Northern Vertex Mining Corp
Northland Power Inc.
Northview Apartment Real Estate Investment Trust
NorthWest Healthcare Properties Real Estate Investment Trust
Northwestern Polytechnic
Norton Rose Fulbright Canada

Industry

Construction
Professional Services
Finance and Insurance
Professional Services
Transportation and Warehousing
Industrial Goods
Retail
High Technology
Transportation and Warehousing
Arts Entertainment Recreation and Hospitality
Transportation and Warehousing
Construction
Finance and Insurance
High Technology
Oil and Gas
Education
Cannabis
High Technology
Cannabis
Finance and Insurance
Transportation and Warehousing
Finance and Insurance
Industrial Goods
Finance and Insurance
Retail
Mining
Public Administration
Cannabis
Arts Entertainment Recreation and Hospitality
Arts Entertainment Recreation and Hospitality
Construction
Education
Oil and Gas
High Technology
Professional Services
Education
Oil and Gas
Mining
Utilities
Real Estate
Real Estate
Education
Professional Services

2022 Canadian Salary Survey Participant List

Organization Name

Nova Scotia Community College
 NovaGold
 Novanta Inc.
 NovAtel Inc.
 Novoheart Holdings Inc.
 Nureva Inc
 Nutrien Ltd.
 NuVista Energy Ltd
 Obsidian Energy Ltd.
 OEM
 Oerlikon Metco
 Offshore Technical Services
 Okotoks
 Olds College
 Omicron Architecture Engineering Construction
 OMNI BC
 Oncolytics
 Onex Corp.
 Ontario Hospital Association
 Open Text Corp
 Optimum Group
 Orbit Garant Drilling Inc.
 Orca Exploration Group Inc.
 ORIX Geoscience
 Orosur Mining Inc
 Ottawa Macdonald-Cartier International Airport Authority
 Pacific Northern Gas
 Painted Pony Energy Ltd.
 Palm Gardens
 Pan American Silver Corp.
 Paramount Resources Ltd.
 Parex Resources Inc.
 Park Lawn Corporation
 Parkland Corporation
 Parkland County
 Pason Systems
 Pattern Energy Group Inc.
 PCL Construction Inc.
 Peace Hills Insurance
 Pelmorex
 Pembina Pipeline Corp.
 Pennecon Limited
 People Corporation

Industry

Education
 Mining
 High Technology
 High Technology
 Life Sciences
 High Technology
 Chemical
 Oil and Gas
 Oil and Gas
 Industrial Goods
 Industrial Goods
 Professional Services
 Public Administration
 Education
 Professional Services
 Media and Telecommunications
 Life Sciences
 Finance and Insurance
 Not for Profit
 High Technology
 Finance and Insurance
 Oil and Gas
 Oil and Gas
 Professional Services
 Mining
 Transportation and Warehousing
 Utilities
 Oil and Gas
 Cannabis
 Mining
 Oil and Gas
 Oil and Gas
 Business Services
 Retail
 Public Administration
 High Technology
 Oil and Gas
 Construction
 Finance and Insurance
 Media and Telecommunications
 Oil and Gas
 Construction
 Business Services

2022 Canadian Salary Survey Participant List

Organization Name	Industry
PepsiCo Canada	Non Durable Consumer Goods
Pet Valu Canada Inc	Retail
Petrus Resources Ltd.	Oil and Gas
Peyto Exploration & Development Corp.	Oil and Gas
PFB Corporation	Industrial Goods
Pharmasave West	Retail
PharmHouse Inc.	Cannabis
PHX Energy Services Corp.	Oil and Gas
Pine Cliff Energy Ltd.	Oil and Gas
Pioneering Technology Corp	High Technology
Pipestone Energy Corp.	Oil and Gas
Pivot Technology Solutions Inc	Professional Services
Pixel Union Design Ltd	Professional Services
Platform Calgary	Not for Profit
Play Golf Calgary	Arts Entertainment Recreation and Hospitality
Plaza Retail REIT	Real Estate
Points International Ltd.	Finance and Insurance
Pollard Banknote Limited	Business Services
Pomerleau Inc.	Construction
Portage Biotech Inc.	Life Sciences
Portage College	Education
Portage Mutual	Finance and Insurance
Postmedia Network Canada Corp.	Media and Telecommunications
Power Corp. of Canada	Finance and Insurance
Prairie Plant Systems CMED	Cannabis
Prairie Provident Resources Inc.	Oil and Gas
PrairieSky Royalty Ltd.	Oil and Gas
Precise Drilling Components Ltd.	Industrial Goods
Precision ADM	Industrial Goods
Precision Drilling	Oil and Gas
Premium Brands Holdings Corporation	Non Durable Consumer Goods
Pretium Resources Inc	Oil and Gas
Primary Engineering & Construction	Professional Services
PrimeWest Mortgage Investment Corporation	Finance and Insurance
Primo Water Corporation	Non Durable Consumer Goods
Primoris Canada	Construction
Procom	Business Services
Procon Mining and Tunnelling Ltd	Mining
Prodigy Ventures Inc.	High Technology
Professional Home Builders Institute	Education
Promutuel Assurance	Finance and Insurance
Property.ca Inc	Real Estate
Protech Home Medical Corp.	Life Sciences

2022 Canadian Salary Survey Participant List

Organization Name

PTW Energy Services
Pulse Seismic Inc.
QM Environmental
Qualico Developments
Quartech Systems Ltd
Quebec Port Authority
Quebecor Inc.
Radiology Consultants Associated
RBC
Read Jones Christoffersen Ltd.
Real Matters Inc.
Realstar Management
Recipe Unlimited Corporation
Red Deer College
Red Deer County
Red River Mutual
Red Rock Camps
RedCliff
Refrigerative Supply Limited
Reitmans (Canada) Limited
RESAAS Services Inc.
Resolute Forest Products Inc.
Restaurant Brands International Inc.
Revive Therapeutics Ltd.
Richardson International Limited
Richards-Wilcox Canada
Richelieu Hardware Ltd.
Right Choice Camps & Catering
Riocan Real Estate Investment Trust
RISE Life Science Corp.
Ritchie Bros. Auctioneers Inc.
RIWI Corp.
RMA Insurance
Rocky Mountain Dealerships Inc.
Rocky View County
Rogers Communications Inc.
Rogers Sugar Inc.
ROSEN Canada Ltd.
Roswell Downhole Technologies
Rotaflow Controls Inc.
RS Technologies Inc.
RST Industries Ltd.
Rural Municipalities of Alberta

Industry

Construction
High Technology
Construction
Construction
Professional Services
Transportation and Warehousing
Media and Telecommunications
Healthcare
Finance and Insurance
Professional Services
High Technology
Real Estate
Arts Entertainment Recreation and Hospitality
Education
Public Administration
Finance and Insurance
Arts Entertainment Recreation and Hospitality
Public Administration
Industrial Goods
Retail
High Technology
Forestry
Arts Entertainment Recreation and Hospitality
Life Sciences
Non Durable Consumer Goods
Industrial Goods
Industrial Goods
Arts Entertainment Recreation and Hospitality
Real Estate
Life Sciences
Retail
High Technology
Finance and Insurance
Industrial Goods
Public Administration
Media and Telecommunications
Non Durable Consumer Goods
Oil and Gas
Industrial Goods
Professional Services
Industrial Goods
Transportation and Warehousing
Not for Profit

2022 Canadian Salary Survey Participant List

Organization Name

Russel Metals Inc
 Ryder System, Inc
 S.i. Systems
 Safety Codes Council
 Sagen MI Canada Inc.
 Sagesse
 SAHO
 Saint Marys University
 SAIT
 Saputo Inc.
 Saskatchewan Assessment Mgmt Agency
 Saskatchewan Government Insurance
 Saskatchewan Indian Gaming Authority
 SaskTel
 Schlumberger
 Schwab International Equity
 Scotiabank
 Scott Builders
 SE Health
 Secure Energy Services Inc
 Segra International Corp
 Sernova Corp.
 Seven Generations Energy Ltd.
 Shaw Communications Inc.
 Shawcor
 Shepherds Care Foundation
 Sherweb Inc.
 Shopify Inc.
 Sienna Senior Living Inc.
 Sierra Wireless Inc
 Sika Canada
 Silvera for Seniors
 Simplex Equipment Rental
 Sirius XM Canada Holdings Inc.
 Six Degrees Medical
 Skjodt-Barrett Foods Inc.
 Sleep Country Canada
 SmartCentres Real Estate Investment Trust
 SMS Equipment Inc.
 Smucker Foods of Canada
 SNC-Lavalin Inc.
 Société des Alcools du Québec
 Societe du Parc Jean-Drapeau

Industry

Industrial Goods
 Transportation and Warehousing
 Business Services
 Public Administration
 Finance and Insurance
 Not for Profit
 Healthcare
 Education
 Education
 Non Durable Consumer Goods
 Public Administration
 Finance and Insurance
 Arts Entertainment Recreation and Hospitality
 Media and Telecommunications
 Oil and Gas
 Finance and Insurance
 Finance and Insurance
 Construction
 Healthcare
 Oil and Gas
 Cannabis
 Life Sciences
 Oil and Gas
 Media and Telecommunications
 Oil and Gas
 Healthcare
 High Technology
 High Technology
 Healthcare
 High Technology
 Chemical
 Healthcare
 Retail
 Media and Telecommunications
 Professional Services
 Non Durable Consumer Goods
 Retail
 Real Estate
 Industrial Goods
 Non Durable Consumer Goods
 Professional Services
 Retail
 Arts Entertainment Recreation and Hospitality

2022 Canadian Salary Survey Participant List

Organization Name

Sodexo
 Sofina Foods Inc.
 Solaris-MCI
 Soletanche Bachy Canada
 Solut Ltd.
 Sopheris Bio Inc.
 Source Energy Services Ltd.
 Space Cannabis
 Spark Power Group Inc.
 Spin Master Corp.
 Spray Lake Sawmills Family Sports Centre
 Sprott Inc.
 SPX Corporation
 SQI Diagnostics Inc.
 Stampede Drilling Inc.
 Stantec Inc.
 Staples Canada
 Star Diamond Corporation
 Star Navigation Systems Group Ltd.
 Starbucks Coffee Canada Inc
 Stelco Holdings Inc.
 Stelia Aerospace
 Stella-Jones Inc.
 Stellar Biotechnologies Inc
 STEMCELL Technologies
 STEP Energy Services Ltd.
 Stericycle Communication Solutions
 Stingray Digital Group Inc.
 Stollery Children's Hospital Foundation
 StorageVault Canada Inc.
 Strad Energy Services Ltd.
 Stradigi AI
 Strathcona County
 Strathmore
 Strongco Corporation
 Sturgeon County
 Summit Air
 Summit Industrial Income REIT
 Sun Life Financial Inc.
 Sunbury Transport Ltd.
 Suncor
 Sunwah International Limited
 Sunwest Aviation Ltd.

Industry

Arts Entertainment Recreation and Hospitality
 Non Durable Consumer Goods
 Professional Services
 Construction
 Professional Services
 Life Sciences
 Oil and Gas
 Cannabis
 Oil and Gas
 Durable Consumer Goods
 Arts Entertainment Recreation and Hospitality
 Finance and Insurance
 Professional Services
 Life Sciences
 Oil and Gas
 Professional Services
 Retail
 Mining
 High Technology
 Retail
 Primary Metals
 High Technology
 Industrial Goods
 Life Sciences
 Life Sciences
 Oil and Gas
 Business Services
 Media and Telecommunications
 Not for Profit
 Retail
 Oil and Gas
 High Technology
 Public Administration
 Public Administration
 Industrial Goods
 Public Administration
 Transportation and Warehousing
 Real Estate
 Finance and Insurance
 Transportation and Warehousing
 Oil and Gas
 Finance and Insurance
 Transportation and Warehousing

2022 Canadian Salary Survey Participant List

Organization Name	Industry
Superior Plus Corp	Oil and Gas
Surerus Murphy Joint Venture	Construction
Sylogist Ltd	Professional Services
SysGen Solutions Group	Professional Services
Taber	Public Administration
Taghleef Industries Canada Inc.	Industrial Goods
Tamarack Valley Energy Ltd.	Oil and Gas
Tarion	Public Administration
TC Energy	Oil and Gas
TD Bank	Finance and Insurance
Teck Resources	Mining
Tecsys Inc.	High Technology
TELUS	Media and Telecommunications
Tenaquip Limited	Industrial Goods
Tenaz Energy Corp.	Oil and Gas
Teresa Dellar Palliative Care Residence	Healthcare
Terra Labs INC	Cannabis
Terrabiogen Technologies Inc.	Life Sciences
TerraPro Inc	Construction
Terrapure Environmental	Business Services
TerraVest Industries Inc.	Industrial Goods
TFI International Inc	Transportation and Warehousing
The Brenda Strafford Foundation Ltd.	Not for Profit
The Brick Group	Retail
The Calgary Airport Authority	Transportation and Warehousing
The Descartes Systems Group Inc	High Technology
The Empire Life Insurance Company	Finance and Insurance
The Home Depot Canada	Retail
The Nature's Bounty Co.	Non Durable Consumer Goods
The Personal Insurance Group	Finance and Insurance
The Second Cup Ltd.	Retail
The Supreme Cannabis Company	Cannabis
The War Amps Key Tag Service	Not for Profit
The Westaim Corporation	Finance and Insurance
Theratechnologies Inc.	Life Sciences
Thomson Reuters Corp.	Media and Telecommunications
Tidewater Midstream and Infrastructure Ltd	Oil and Gas
Tilray	Cannabis
Titan Medical Inc.	High Technology
Titanium Corporation Inc.	High Technology
TJXCanada	Retail
TMX Group Limited	Finance and Insurance
Tokyo Smoke	Cannabis

2022 Canadian Salary Survey Participant List

Organization Name

TORC Oil & Gas Ltd.
 Toromont Industries Ltd
 Toronto Community Housing Corporation
 Toronto Global
 Torstar Corporation
 Toscana Energy Income Corporation
 Total Energy Services Inc.
 Tourism Calgary
 Tourmaline Oil Corp.
 Town of Cochrane
 Town of Didsbury
 Town of High River
 Town of Okotoks
 Town of Quispamsis
 TransAlta Corporation
 Transcontinental Inc.
 TransLink
 Travel Alberta
 Treasury Board of Canada Secretariat
 Tree Island Steel Ltd.
 Tree of Life
 Trican Well Service Ltd.
 Trilogy International Partners Inc.
 Trimac
 Trisura Group Ltd.
 TSO3 inc.
 Turquoise Hill Resources Ltd.
 TV5 Quebec
 TVOntario
 UAP Inc.
 Ultra Petroleum Corp.
 UNFI Canada Inc.
 Uni-select
 United Association of Plumbers and Pipefitters
 United Way of the Alberta Capital Region
 Unity Credit Union
 Universal Pegasus International
 University of Alberta
 University of Calgary
 UPI Projects Canada Ltd.
 Urban Cultivator Inc.
 Userful Corporation
 Valacta

Industry

Oil and Gas
 Industrial Goods
 Not for Profit
 Not for Profit
 Media and Telecommunications
 Oil and Gas
 Oil and Gas
 Arts Entertainment Recreation and Hospitality
 Oil and Gas
 Public Administration
 Public Administration
 Public Administration
 Public Administration
 Public Administration
 Utilities
 Media and Telecommunications
 Transportation and Warehousing
 Arts Entertainment Recreation and Hospitality
 Public Administration
 Industrial Goods
 Business Services
 Oil and Gas
 Media and Telecommunications
 Transportation and Warehousing
 Finance and Insurance
 High Technology
 Mining
 Media and Telecommunications
 Media and Telecommunications
 Retail
 Oil and Gas
 Business Services
 Industrial Goods
 Not for Profit
 Not for Profit
 Finance and Insurance
 Construction
 Education
 Education
 Professional Services
 Cannabis
 Professional Services
 Not for Profit

2022 Canadian Salary Survey Participant List

Organization Name

Valero Energy Corporation
 Valeura Energy Inc.
 Vancity Credit Union
 Vancouver Career College
 Vancouver Harbour Flight Centre LP
 Vecima Networks Inc.
 Ventana Construction Corporation
 Veolia North America
 Veoneer Canada
 Veranova Properties Ltd
 Verge Ag
 Veritas Pharma Inc.
 Vermilion Energy Inc
 VersaBank
 Vesperis
 Viavi Solutions Inc.
 Viemed Healthcare, Inc.
 Vigilance Sante
 Vitality Growth Consulting Group
 Viterra Canada Inc.
 Vivo for Healthier Generations Society
 Volant Products Inc.
 Volker Stevin Canada
 Vulcan County
 Waiward
 Wajax Industries
 Walker Emulsions Limited
 Wall Financial Corporation
 Walmart Canada Corp
 Waste Connections Inc.
 Waterloo Brewing Ltd.
 Wawanesa Mutual Insurance Company
 Waypoint Insurance
 WeedMD
 Welco
 Weldco Companies
 West Fraser Timber Co. Ltd.
 Western Camp Services
 Western Energy Services
 Western Financial Group
 Western Forest Products Inc.
 WestJet Airlines Ltd.
 Westland Insurance Group

Industry

Oil and Gas
 Oil and Gas
 Finance and Insurance
 Education
 Transportation and Warehousing
 Professional Services
 Construction
 Business Services
 High Technology
 Real Estate
 High Technology
 Life Sciences
 Oil and Gas
 Finance and Insurance
 Chemical
 High Technology
 Life Sciences
 High Technology
 Cannabis
 Transportation and Warehousing
 Arts Entertainment Recreation and Hospitality
 Oil and Gas
 Construction
 Public Administration
 Construction
 Industrial Goods
 Construction
 Finance and Insurance
 Retail
 Business Services
 Non Durable Consumer Goods
 Finance and Insurance
 Finance and Insurance
 Cannabis
 Industrial Goods
 Industrial Goods
 Forestry
 Arts Entertainment Recreation and Hospitality
 Oil and Gas
 Finance and Insurance
 Forestry
 Transportation and Warehousing
 Finance and Insurance



2022 Canadian Salary Survey Participant List

Organization Name

Westport Fuel Systems Inc.
Westpower
WestRock Company
Wheatland County
Wheaton Precious Metals Corp.
WHITECAP RESOURCES INC.
WildBrain Ltd.
Winnermax
Winpak Ltd.
Women In Need Society
Wood Group Mustang
Workers Compensation Board of Alberta
Workplace Safety & Insurance Board
Worksafe BC
Worley
Wright Construction Western Inc.
WSP
Xperigo
XSensor
Yamana Gold Inc.
Yangarra Resources Ltd.
YMCA Calgary
Yukon College
Zenabis
ZGF Architects Inc.
Zimmer Biomet
ZOOMERMEDIA LIMITED
ZTEST Electronics Inc.

Industry

High Technology
Industrial Goods
Industrial Goods
Public Administration
Mining
Oil and Gas
Media and Telecommunications
Finance and Insurance
Industrial Goods
Not for Profit
Professional Services
Finance and Insurance
Finance and Insurance
Finance and Insurance
Professional Services
Construction
Professional Services
Business Services
Industrial Goods
Mining
Oil and Gas
Not for Profit
Education
Cannabis
Professional Services
Industrial Goods
Media and Telecommunications
High Technology