## **The Canadian Salary Surveys**



## **Recent Participants**

420 Premium Markets Ltd All Weather Windows BC Childrens Hospital Foundation

48North Cannabis Corp. Allnorth Consultants BC Hydro

9 story ALS Global BC Rapid Transit Co. Ltd

A&B Pipeliners Alstar Oilfield BCNET

A.O. Smith Enterprises Altius Minerals Corporation Beaver Municipal Solutions

Abaco Drilling Technologies Altus Group Bee Maid Honey

ABC Recycling Angus Consulting Beedie Development Group

Aboriginal Peoples Television Network (APTN) Apply Alberta Bell Media

Acceleware Corp. Aramark Bellatrix Exploration Ltd.

Accerta ARC Resources Ltd. BelPacific Excavating & Shoring

Access Communications ArcelorMittal Benevity

AccessSMT Holdings Ltd. Architectural Institute of British Columbia (AIBC) Benjamin Moore & Co.

Acciona Argus Machine Co. Ltd Bennett Jones

Accord Financial Corp Aria Solutions Bethany Care Society

ADF Group Armoires Fabritec Ltee BGC Engineering Inc.

AECOM Asian Television Network International Ltd. Birch Hill Equity Partners

Aecon Construction Group Inc. Aspen Custom Trailers Inc. Bird Construction

Affiliated Brokers Exchange (ABEX) Insurance Assistel Black and McDonald Association of Professional Engineers and

Africa Oil Corp Geoscientists of Alberta (APEGA) Black Diamond Group Limited

AG Growth International ATB Financial Blackline Safety Corp

AgJunction Inc. ATCO Blue Ant Media

Agnico Eagle Mines Limited Athabasca University Boardwalk Rental Communities

Air Canada Pilots Association Atlantic Towing Ltd. Bonduelle

Alberta Blue Cross Atlantic Wallboard Ltd. Bonify Holdings

Alberta Cancer Foundation Atlas Structural Systems Ltd. Bonterra Energy Corporation

Alberta College of Paramedics Aurora BOSA Properties

Alberta College of Pharmacy Aurora Larssen Projects Inc. BOT Construction Group

Alberta College of Physicians & Surgeons Ausenco Bow Valley College

Alberta College of Social Workers AutoCanada Inc. Brazeau County

Alberta Electric System Operator (AESO) Avenue Living British Columbia Real Estate Association (BCREA)

Alberta Health Services B & B Sales Ltd. Bromwich & Smith Inc.

Alberta Investment Management Corporation Backwoods Energy Brookfield Properties

Alberta Ltd. Badger Daylighting Ltd. Browning Harvey Ltd.

Alberta Medical Association Ballard Power Systems Bruce Power

Alberta Motor Association (AMA)

Bantrel Co.

Brunswick News Inc.

Alberta Piotoi Association (APA) Bantier Co. Brunswick news Inc.

Alberta One Call Baylin Technologies Inc. Brymark Installations Group Inc.

Alberta Pension Services BC Assessment BSM Technologies Inc.

Alberta University of the Arts (AUArts) BC Cancer Foundation Burnbrae Farms Limited



Cable Public Affairs Channel Certarus Ltd. Cobra Venture Corporation

Calfrac Well Services Ltd. Cervus Equipment Corp Coca Cola Canada Bottling Limited

Calgary Board of Education Challenger Geomatics Cogeco Communications Inc.
Calgary Co-operative Association Limited (Calgary

Co-op) Chandos Construction ColasCanada Inc

Calgary Health Trust Chartwell Retirement Residences College des medecins du Quebec

Calgary Real Estate Board (CREB) Chateau Lacombe College of Alberta Dental Assistants

Calgary Stampede Choice Growers College of Licensed Practical Nurses of Alberta (CLPNA)

Calgary Telus Convention Center CHU Sainte-Justine Foundation College of Massage Therapists of British Columbia

Calgary Winter Club CIMS Limited Partnership Colliers International Group Inc

Calgary Zoo Cineplex Entertainment Compass Group Canada

Cambrian Credit Union Citigroup Finance Canada Inc. Computronix

Cameco City of Airdrie Conagra Brands
Canada Forgings Inc City of Blackfalds Concord National
Canadian Automobile Association (CAA) City of Calgary Conexus Credit Union

Canadian Broadcasting Corporation (CBC)

City of Cangary

City of Cangary

Confesserie Mondoux

Canadian Dental Association City of Edmonton Co-operators Life Insurance Company

Canadian Diabetes Association City of Fort Saskatchewan Corus Entertainment

Canadian Hibernia Holdings Company City of Grande Prairie Covalon Technologies Ltd.

Canadian Internet Registration Authority (CIRA) City of Hinton Covenant Care

Canadian Medical Association City of Leduc COWI North America

Canadian Natural Resources Limited (CNRL)

City of Medicine Hat

CPHR Alberta

Canadian Tire

City of Mississauga

CRH Canada

Canadian Western Bank City of Montreal Critical Elements Corporation

Canandia Cannabis City of Olds Crombie Real Estate Investment Trust (REIT)

Canards du Lac Brome City of Ottawa Cross Roads Residential Youth Care

Canforge City of Red Deer CSL Silicones Inc.

Cannabix Technologies Inc City of Spruce Grove Custom Fabricators and Machinists Ltd.

CanWel Building Materials City of St. Albert Cybera
Capital Power City of Stony Plain Danone

Capstone Mining Corp City of Toronto DArcy Ranch Golf Club

Carewest City of Vancouver Dare Foods Ltd.

Cargojet Inc. City of Wetaskiwin Data Gathering Service Inc.

Carlson Construction City of Whitehorse Dawson Construction

Carscallen LLP City of Yellowknife Delta Controls

Casino Calgary City of Yorkton Dentons Canada LLP

Catapult Water Midstream Civeo Desjardins Financial Security

Cathedral Energy Services Ltd.Clark BuildersDexterra GroupCCI SolutionsClean HarborsDHL Supply ChainCelero SolutionsClearStream EnergyDialog Design

Celestica Inc Clover Leaf Diamond Schmitt Architects

Centerra Gold Inc. Coast Capital Savings Di-Corp



Dillon ConsultingFédération des Caisses DesjardinsGordon Food ServiceDollarama Inc.Federation of Calgary CommunitiesGovernment of AlbertaDownstageFGL SportsGovernment of Canada

Dr. Oetker Canada Ltd Fidelity Investments Canada Gowling WLG

DRA Global Fiix Inc. Graham Construction and Engineering Inc.

Dragados Canada Inc Financeit Graham Management

Dynamic Risk Assessment Systems Inc Finning Grainger-Canada

East Penn Canada Firan Technology Group Corporation Grand River Pellets Ltd.

Eastlink Fire & Flower Cannabis Co Grand Villa Casino

Eaton Industries FIRMA Foreign Exchange Grande Prairie Regional College (GPRC)

Echelon Insurance First Canadian Financial Group Greater Edmonton Foundation

Edmonton Chamber of Commerce First National Financial Greater Montreal Real Estate Board

Edmonton Convention Centre First Peoples Radio Greenhouse Juice
Edmonton Space and Science Foundation Flatiron Construction Groupe Geloso

ElectrovayaFleetway IncorporatedGroupe Média TFOEllisDonFlexovitGroupe SelectionElrus AggregateFluor Canada Ltd.Groupe TVA

Eminence Organics Skin Care Forbes Bros Ltd Guru Studio

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Empire Life Fort Edmonton Park Halifax Port Authority
Foundations for the Future Charter Academy

Enablence Technologies Inc. (FFCA) Hamilton Health Sciences Foundation

 Enercon
 Fountain Tire
 Harris & Company

 Enerflex
 FP Newspapers
 Harvard Developments

Enerflex FP Newspapers Harvard Developr
Energy Safety Canada Framatome Hatch Ltd.

EnerplusFraser Valley Real Estate BoardHDR Inc.Englobe CorpFreedom CannabisHecla MiningEnmax CorporationG&F FinancialHexo CorporationEnWave CorporationGarmin Canada Inc.High Liner Foods

EPCOR Utilities Inc Gateway Casino and Entertainment Hitachi ID

Equitable Gay Lea Foods Hi-Way 13 Transport Ltd

ESSA Technologies GCM Consultants Hockey Canada

ESW IT Business Advisors GEF Seniors Housing Ltd. Home Capital Group Inc.

Exchanger Industries General Dynamics Land Systems Home Depot

Exel Canada Gensler Home Hardware Stores Limited

Experion Holdings LTD GeoStabilization International Homes by Avi

Extendicare Inc. Gibson Energy Hopewell Group of Companies

Fairfax Financial Holdings Limited Gildan Activewear Inc. Houle Electric

Fairmont Palliser GIW Industries Hunting Energy Services

Fairview Ltd. Glacier Media Inc. Husky Energy
FaithLife Financial Glencoe Club IA Financial Group

Federal Express Canada Ltd. goeasy IBI Group

Federated Co-operatives Limited Golder Ice River Springs



KIND Healthy Snacks Ulc

**Kneehill County** 

IGM Financial Inc. LandSure Systems Ltd Mount Royal University

IMP Group MRN Contracting Lantronix

InBenefits Laurentian Bank of Canada Mullen Group Ltd.

Indigo Marketing Inc. Law Society of Ontario Mutual Fire Insurance

Information Services Corporation Namaste Technologies Inc. Ledcor

Ingenium Group Leica Geosystems National Access Cannabis Insum Lethbridge College National Tire Distributors

Intact Insurance Leviathan Natural Products Inc. Nature's Bounty Canada (NBTY)

Inter Pipeline Ltd. Lewis Estates Retirement Residence Navistar Interfor Corporation Lindt & Sprungli New Gold

**Nextleaf Soultions LTD** International Petroleum Corp Liquid Media Group Ltd.

Invest in Canada LNG Canada Niagara Casinos

**Investment Management Corp of Ontario** Loblaws Inc. Nilex

Long View Systems NorLand Construction Iron Mountain

I-XL Building Products Longo Brothers Fruit Market NorQuest College

J.D. Irving Lucid Vision Labs North American Construction Group

**Lush Cosmetics** North West Geomatics Jacobs Canada Inc. Jewish General Hospital Foundation North West Terminal Ltd. MacEwan University

Mainland Group of Companies Northern Alberta Institute of Technology (NAIT) Johnson Controls International plc

Joy Global (Canada) Ltd Maple Leaf Foods Inc. Northern Lakes College

Northland Power Inc. JV Driver Marcon

K+S Potash Canada GP Maricann INC Norton Rose Fulbright Canada

**KAEFER** Mark's NovaGold Kal Tire Mattamy Homes Limited Nureva Inc

Kasian Architecture Interior Design and Planning

McCoy Corporation Oerlikon Metco

McElhanney Offshore Technical Services (OTS) Kellogg Canada Kenco Group McGill University Oilers Entertainment Group

Keurig Dr. Pepper McLeod Law LLP Okanagan Mainline Real Estate Board

Olds College Keyano College Medicine Hat College

Olds Softgels Inc Keyera Melcor Real Estate Investment Trust

Kicking Horse Coffee Metro Supply Chain Group Omicron Architecture Engineering Construction

OMNI BC Kiewit Canada Group Inc. Michels Canada

Kingsway Financial Services Inc. Midland Transport Ltd. Ontario Hospital Association

Middlesex-London Health Unit

Kinross Midwest Surveys Inc. Optimum Group

Optiom

Kruger Products L.P. MNP LLP Ottawa Hospital Foundation

Ottawa Macdonald-Cartier International Airport Authorit Lac La Biche County Modern Niagara

Millennium Insurance Corporation

Ottawa Real Estate Board Lafarge North America Morguard

Lakeland College Mother Parkers Tea & Coffee Pacific Northern Gas

Land Title & Survey of BC Mott Electric Pals Geomatics

**Oncolytics Biotech** 



Parkland County Repsol Sport Centre Smucker Foods of Canada

PCL Construction Inc. Revera inc. Société du Parc Jean-Drapeau

Peace Hills Insurance Richards-Wilcox Sodexo

Pelmorex Richelieu Hardware Ltd. Sofina Foods Inc

Pennecon Limited Right Choice Camps & Catering Solaris Management Consultants Inc. (MCI)

PepsiCo Canada RioCan Real Estate Investment Trust Southern Alberta Institute of Technology (SAIT)

Pet Valu Canada Ritchie Bros. Auctioneers Inc. Spray Lake Sawmills Family Sports Centre

PharmHouse Inc.River Cree Resort and CasinoSt Mary's UniversityPixelworks Inc.Rocky Mountain Dealerships Inc.Stantec Consulting Ltd.Play Golf CalgaryRocky View CountyStaples Canada

Pomerleau Inc. Rogers Communications Inc. Staples Inc.

Portage College Rotaflow Controls Inc. Star Diamond Corporation
Portage Mutual Royal Glenora Club STEMCELL Technologies

Postmedia Network Canada Corp. RS Technologies Inc. Stollery Children's Hospital Foundation

PrairieSky Royalty Ltd. RSA Group Stradigi AI

Precise Drilling Components Ltd RST Transport Ltd. Strathcona County

Procon Mining and Tunnelling Ltd Rural Municipalities of Alberta Stuart Olson Group of Companies

Promotions Atlantiques Ryder Systems Sturgeon County

Promutuel Assurance Safety Codes Council SUEZ North America

Property.ca Inc Sagesse Summit Air

PTW Energy Saint Mary's University Sunbury Transport Ltd.

Saskatchewan Assessment Management Agency

Qualico Developments (SAMA)
Saskatchewan Association of Health

Quartech Systems Ltd Organizations (SAHO) Surerus Murphy

Quebec Port Authority Saskatchewan Government Insurance Taghleef Industries Canada Inc

Quebecor Inc.Saskatchewan Indian Gaming AuthorityTC EnergyQueens UniversitySaskatchewan Mutual InsuranceTeck Resources

Radiology Consultants Associated SaskTel Telus Spark Science Centre

Ramada Hotel Scott Builders Terra Labs Inc.

Raytheon Systems Canada Ltd. Segra International TerraPro

Read Jones Christoffersen Shaw Communications Inc. Terrapure Environmental

Real Estate Board of Greater Vancouver Shawcor Tervita Corporation

Real Estate Council of AB (RECA) Shepherds Care Foundation The Banff Centre

Realtors Association of Edmonton Sienna Senior Living Inc. The Brick

Realtors Association of Hamilton-Burlington Sierra Wireless Inc The Law Society of Alberta

Recipe Unlimited Silvera For Seniors The Law Society of British Columbia
Red Deer College Simplex The Personal Insurance Group

Red Deer CountySinai Health System FoundationThe War AmpsRed River MutualSirocco Golf Club Ltd.TJXCanadaRedrock CampsSkjodt-Barrett Foods Inc.Tokyo Smoke

Refrigerative Supply Limited (RSL) Sleep Country Canada Toronto Community Housing

Suncor



Town of Cochrane

Town of Quispamsis

TransAlta

TransLink

Tree of Life

Turner Construction Company

Turquoise Hill Resources Ltd.

TV5 Quebec TVOntario

United Auto Parts Inc (UAP)

United Natural Foods Canada Inc. (UNFI)

United Way of the Alberta Capital Region

UniversalPegasus International

University of Alberta

University of Calgary

University of Lethbridge

Valacta

Valard Construction

Vancouver Pile Driving Ltd.

Veolia North America

Veoneer Canada

Veranova Properties

Viterra Inc

VIVO for Healthier Generations Society

Volant Products

Waiward

Wales McLelland

Walmart Canada

Warrior Rig Technologies

Waste Management

Wawanesa Mutual Insurance Company

Weatherford

Weed MD

Welco Expediting

Weldco-Beales Manufacturing (WBM)

West Island Palliative

Western Camp Services

Western Financial Group

WestJet Airlines Ltd.

Wheatland County

WhiteWater West

Wing Kei Care Centre

Workers Compensation Board of Alberta

Workplace Safety & Insurance Board

Worksafe BC

Worley Parsons Canada

WSP Canada inc.

Xperigo

**XSENSOR** 

Yukon College

Zenabis Global

ZGF Architects

Zimmer Biomet

ZoomerMedia