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Dan is currently the Director of Regulatory Affairs & Research at HRIA, the exclusive certifying body in Alberta for the Certified Human Resources Professional (CHRP) designation, the standard for HR professionals in Canada. He also serves as the Registrar of HRIA.

Prior to joining HRIA, Dan was an Executive Assistant to the Member of Parliament for Calgary Northeast. He holds a Master of Public Policy, a Bachelor of Arts in International Relations and a Bachelor of Science in Biological Sciences, all from the University of Calgary.