Wynford The Canadian Salary Surveys 🔰

THE SUPPLY CHAIN & MANUFACTURING SURVEY

2017 BENCHMARK POSITIONS

MANAGEMENT

Director of Supply Chain General Manager VP Manufacturing VP Operations Director of Transportation Director Loss Prevention/Risk Management

PROCUREMENT

Director Procurement, Supply Chain (Revised Title) Procurement Manager, Supply Chain (Revised Title) Buyer Lead (Supervisor), Supply Chain (Revised Title) Buyer 3, Supply Chain (Revised Title) Buyer 2, Supply Chain (Revised Title) Buyer 1, Supply Chain (Revised Title) Import/Export Manager Import/Export Clerk Materials Manager, Supply Chain (Revised Title) Materials Coordinator, Supply Chain (Revised Title) Purchasing Clerk Director Procurement, Retail (New) Procurement Manager, Retail (New) Buyer Lead (Supervisor), Retail (New) Buyer 3, Retail (New) Buyer 2, Retail (New) Buyer 1, Retail (New) Merchandise Planning Manager, Retail (New) Merchandise Planner, Retail (New) Merchandise Coordinator, Retail (New)

CONTRACTS

Contract Manager Contract Specialist Contract Senior Analyst Contract Analyst Contract Administrator Contract Assistant Contract Renewal Specialist (New) Land Agent

TECHNICAL SERVICES

Manager Technical Services Sr. Technical Field Advisor Technical Field Advisor Technical Coordinator Field Service Technician

WAREHOUSING & DISTRIBUTION

Warehouse Manager Fleet Manager Inventory Manager Inventory Control Analyst Inventory Clerk Warehouse Supervisor Stock Handler 1 Stock Handler 2 Forklift Operator Order Picker Shipping and Receiving Supervisor Shipping/Receiving Clerk Logistics Analyst

TRANSPORTATION

Transportation Manager Traffic Supervisor Dispatcher 2 Dispatcher 1 Truck Driver – Heavy Truck Driver – Light Truck Driver/Operator 2 Truck Driver/Operator 1 Swamper

EQUIPMENT AND MAINTENANCE

Director Maintenance Director Equipment Service Writer Equipment Manager Equipment Coordinator Heavy Equipment Operator 2 Heavy Equipment Operator 1 Equipment Clerk Manager Heavy Equipment Maintenance Maintenance Supervisor Parts Technician Heavy Equipment Maintenance Planner Shop Foreman Heavy Equipment Technician Mechanic Helper

ASSET MANAGEMENT

Asset Management Manager Asset Management Coordinator

OPERATIONS ADMIN

Manager Supply Chain Supply Chain Analyst Supply Chain Specialist/Category Manager EDI Support Specialist Client Liaison Coordinator Product Development Manager Production Planning Manager Production Planner 2 Production Planner 1 Production Maintenance Planner Operational Excellence Coordinator

HEALTH AND SAFETY

Director Health, Safety & Environment Safety Manager Safety Specialist Safety Coordinator Safety Advisor 2 Safety Advisor 1 Occupational Nurse 2 Occupational Nurse 1

QUALITY CONTROL

Quality Control Director Quality Control Manager Quality Control Specialist Quality Control Analyst 3 Quality Control Analyst 2 Quality Control Analyst 1

PRODUCTION

Director Operations Operations Manager Production Plant Manager (Level 3) Production Superintendent (Level 2) Production Supervisor (Level 1) Shift Supervisor Operator/Assembler 4 Operator/Assembler 3 Operator/Assembler 2 Operator/Assembler 1





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2017 BENCHMARK POSITIONS

(continued)

MANUFACTURING ENGINEERING

Manufacturing/Process Engineering Manager Manufacturing/Process Engineer Specialist (Level E) Manufacturing/Process Engineer (Level D) Manufacturing/Process Engineer (Level C) Manufacturing/Process Engineer (Level B) Manufacturing/Process Engineer (Level A) Manufacturing Engineering Technician 2 Manufacturing Engineering Technician 1

SCIENCE

R & D Director R & D Manager Scientist 6 (New) Scientist 5 Scientist 4 Scientist 3 Scientist 2 Scientist 1 Lab Manager Lab Technologist 2 Lab Technologist 1 Lab Assistant

ENVIRONMENTAL SCIENTISTS

Environmental Manager Environmental Scientist 5 Environmental Scientist 4 Environmental Scientist 3 Environmental Scientist 2 Environmental Scientist 1 Environmental Technician

FIELD INSPECTORS

Chief Inspector Environmental Compliance Inspector (New) Field Inspector 3 Field Inspector 2 Field Inspector 1

HOSPITALITY/LODGING

Director, Food & Beverage (New) Manager, Hospitality Services (New) Lodging Manager Catering Operations Manager Events/Catering Coordinator (New) Executive Housekeeper Housekeeper Supervisor Housekeeping Attendant Front Desk Supervisor Front Desk Agent Executive Chef Sous Chef Cook

MINING OPERATIONS

Mine Manager Mine Maintenance Manager Minerals Processing Operator 3 Minerals Processing Operator 2 Minerals Processing Operator 1 **Diamond Driller** Prospector Underground Miner Diamond Driller Helper Mining Engineer F+ Mining Engineer F Mining Engineer E Mining Engineer D Mining Engineer C Mining Engineer B Mining Engineer A

PIPELINE SERVICES

Pipeline Logistics Coordinator Pipeline Maintenance Technician Pipeline Field Service Technician Pipeline Data Analyst

PLANT/PROCESS OPERATORS

Plant/Process Operations Shift Supervisor Plant/Process Operator 4 Plant/Process Operator 3 Plant/Process Operator 2 Plant/Process Operator 1

PROJECT CONTROLS

Project Controls Manager Project Controls Specialist Estimator Planner/Scheduler Job Cost Administrator

TECHNOLOGISTS

Technologist Lead Technologist 4 Technologist 3 Technologist 2 Technologist 1

FACILITIES MAINTENANCE

Director Facilities Facilities Manager Facilities Coordinator Facilities Assistant Facilities Maintenance Mechanic Maintenance Worker Custodian Security Manager Security Guard

TRADES

Foremen Millwrights Heavy Duty Mechanics Fleet Mechanics Electricians Welders Pipefitters Power (Stationary) Engineers Machinists General Labourers Painters Plumbers Instrumentation Techs Carpenters Boilermakers Automotive Service Technician s

