Wynford Group

The Canadian Salary Surveys



THE CONSTRUCTION SURVEY

2018 BENCHMARK POSITIONS

CONSTRUCTION MANAGEMENT

Construction Vice President
Sr Construction General Manager
Construction General Manager
Vice President, Construction Operations
Sr. Construction Project Director
Construction Project Director 2
Construction Project Director 1

PROJECT MANAGERS

Construction Project Manager 3
Construction Project Manager 2
Construction Project Manager 1
Mod Yard Supervisor
Project Coordinator
Assistant Project Coordinator
Mechanical & Electrical Manager
Mechanical & Electrical Coordinator

Sr. Construction Project Manager

Construction Project Manager 4

FIELD SUPERINTENDENTS

Workforce Planner

General Superintendent Sr. Construction Superintendent Construction Superintendent Assistant Superintendent

FOREMEN

Foreman Trainer
Labourer Trainer
Construction Trades Foreman 2
Construction Trades Foreman 1

Construction Trades General Foreman

PROJECT ENGINEERS

Chief Construction Engineer Senior Project Engineer Project Engineer 2 Project Engineer 1

PIPELINE SERVICES (NEW)

Pipeline Logistics Coordinator Pipeline Maintenance Technician Pipeline Field Service Technician Pipeline Data Analyst

FIELD ENGINEERS

Field Engineer (Senior Level)
Field Engineer (Working Level)
Field Engineer (Developmental Level)
Field Engineer (Junior Level)

SURVEYORS

Professional Land Surveyor (Senior Level)
Survey Party Chief (Senior Level)
Survey Technician/ Assistant (Working Level)

FIELD/OFFICE ADMINISTRATION

Field Administration (Accounting) Manager Field HR / Labour Relations Agent Land Agent Field Administration Coordinator TimeKeeper 2 TimeKeeper 1 Contract Specialist Site Administrator

SAFETY

Contract Administrator

Director Health, Safety And Environment Health, Safety And Environment Manager Safety Coordinator Safety Advisor 2 Safety Advisor 1 Safety Specialist

QUALITY CONTROL

Quality Control Director Quality Manager Quality Inspector 3 Quality Inspector 2 Quality Inspector 1

PROJECT CONTROLS

Project Controls Vice President
Project Controls Director (Sr. Mgmt Level)
Project Controls Manager (Mgmt Level)
Project Control Coordinator (Suprvsr Level)
Job Cost Administrator

ASSET MANAGEMENT

Director of Asset Management Asset Management Coordinator





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THE CONSTRUCTION SURVEY 2018 BENCHMARK POSITIONS

(continued)

ESTIMATORS

Chief Estimator Estimator (Specialist Level) Senior Estimator (Senior Level) Estimator (Working Level)

Estimator (Developmental Level)

PROJECT SCHEDULERS

Planner/Scheduler (Specialist Level) Planner/Scheduler (Senior Level) Planner/Scheduler (Working Level) Planner/Scheduler (Developmental Level)

COST CONTROLS

Quality Surveyor

Cost Controls (Specialist Level) Cost Controls (Sr. Level) Cost Controls (Working Level) Cost Controls (Dev. Level)

PROCUREMENT

Director Procurement **Procurement Manager**

Supply Chain Specialist/Category Manager

Buyer (Senior Level) Buyer (Working Level) Materials Coordinator/Planner

LOGISTICS

Logistics Manager Logistics Coordinator

EQUIPMENT

Director Equipment **Equipment Coordinator Equipment Manager** Heavy Equipment Operator 2

Heavy Equipment Operator 1

Director Maintenance

Heavy Equipment Maintenance Planner

Equipment Clerk

Manager Heavy Equipment Maintenance

Maintenance Superintendent

TRADES

Lead Electrician Journeyman Electrician Electrician Apprentice

TRADES

Millwright Lead Millwright Journeyman Millwright Apprentice Heavy Duty Mechanic Lead Heavy Duty Mechanic Journeyman Heavy Duty Mechanic Apprentice

Lead Welder Journeyman Welder Welding Apprentice Lead Pipefitter Journeyman Pipefitter Pipefitting Apprentice

Lead Ironworker Journeyman Ironworker Ironworker Apprentice Lead Insulator Journeyman Insulator Insulator Apprentice

Crane Operator (Working Level)

Skilled Labourer Unskilled Labourer Lead Carpenter Journeyman Carpenter Carpenter Apprentice Lead Scaffold Journeyman Scaffold Scaffold Apprentice

Plumber - Lead Plumber - Journeyman Plumber Apprentice Lead HVAC Mechanic Journeyman HVAC Mechanic **HVAC Mechanic Apprentice** Instrumentation Tech - Lead Instrumentation Tech - Journeyman

Boilermaker Lead Boilermaker Journeyman

Boilermaker 3rd/4th Year Apprentice Powerline Technician - Lead Powerline Technician - Journeyman Powerline Technician - Apprentice Power Engineering Technologist

Roofer - Experienced Roofer - Junior

Paver Operator - Experienced Paver Operator - Junior Hydrovac Operator (New)

